



**Government of Jammu and Kashmir  
Civil Secretariat, Finance Department**


**Subject: - Payment of arrears of pay revision on account of implementation of 6th CPC.**

Reference:- Cabinet Decision No. 250/22/2010 Dated 27/10/2010.

**Government Order No. 07 - F of 2011  
Dated 18/01/2011**

Consequent upon the implementation of the 6<sup>th</sup> CPC recommendations vide SRO-93 dated 15-04-2009 read with SRO-266 dated 31.08.2009, sanction is accorded to the release/payment of 50 % of the pay revision arrears due to the State Government employees, w.e.f. 01.01.2006 to 30.06.2009 through GPF route in varying number of instalments with different lock-in periods which shall commence from the date of drawal of each instalment for different categories as under:

- (i) Class IV employees (which include all the employees declared as such) shall be paid in four equal annual instalments of 25% each starting from 2011-12, with a lock-in period of three years for each instalment. (*Illustration "A" in annexure to Government Order*).
- (ii) Class III employees (which include all the Non-Gazetted employees other than Class-IV) shall be paid in five equal annual instalments of 20 % each starting from 2011-12 with a lock-in period of four years for each instalment. (*Illustration "B" in annexure to Government Order*).
- (iii) Class-II & I employees (shall include all Gazetted Officers, HoDs, MHoDs & above, other than those borne on AIS) shall be paid in six annual instalments starting from 2011-12. First five instalments @ 15 % each and the last instalment shall be @ 25%. All the

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instalments shall have a lock-in period of 5 years. (*Illustration "C" in annexure to Government Order*).

- (iv) The instalments on account of the 50 % of the pay revision arrears in respect of the employees who have retired/expired between 02.01.2006 to 31/12/2010 or may retire/expire upto 31.03.2011, shall be paid in cash instead of the GPF route as per the road map applicable to the Government employees treating them as pensioners for the payment of their pay revision arrears. (*Illustration "D" in annexure to Government Order*).
- (v) 50 % pay revision arrears of the State Government Employees who may retire/expire within two years from 01.04.2011 shall be paid through GPF route without any lock-in period as per the instalments that would become due till their retirement/death as the case may be. The balance instalments of the 50 % arrears remaining thereafter shall be paid to them in cash as per the road map applicable to the State Government employees. (*Illustration "E" in annexure to Government Order*).

The Instalments of the 50 % pay revision arrears thus released shall remain impounded for the defined lock-in period and shall be shown as a distinct element in the GPF ledger cards as well as the "Annual Accounts Statements" of the concerned Government employees.

By order of the Government of Jammu & Kashmir.

  
18/11/2011

Sd/-  
(Sudhanshu Pandey)  
Commr/Secretary to Government  
Finance Department

No. A/23(08) -75

Dated: 18/01/2011

**Copy to:-**

1. Advocate General J&K.
2. Principal Resident Commissioner, 5-Prithvi Raj Road New, Delhi.

3. All Financial Commissioners.
4. All Principal Secretaries to Government.
5. Principal Secretary to Hon'ble Chief Minister.
6. Chief Electoral Officer, J&K Jammu.
7. All Commissioner / Secretaries to Government.
8. Secretary to HE the Governor.
9. Divisional Commissioner Kashmir/ Jammu.
10. Accountant General, J&K Srinagar/ Jammu.
11. Commissioner of Vigilance, J&K Srinagar.
12. Secretary to Chief Justice J&K High Courts Srinagar /Jammu.
13. Registrar General, J&K High Court Srinagar/ Jammu.
14. Director General Accounts & Treasuries / Budget.
15. Director Audit & Inspections.
16. Director Funds organization J&K. **The released amount of pay revision arrears shall qualify as a distinct element, both in GP fund ledger cards as well as Annual Accounts Statements. Software system of the Funds Organization shall be accordingly modified.**
17. All Head of Departments / Managing Directors/ Chief Executive of State PSU's / Autonomous Bodies.
18. Secretary J&K Public Service Commission.
19. Secretary, J&K Legislative Assembly / Legislative Council.
20. Joint Director Accounts & Treasuries / Funds organization.
21. Joint Director, Funds Organization Srinagar /Jammu.
22. FA&CAO, Flood Control Organization Srinagar /Jammu.
23. Director Information J&K Srinagar /Jammu.
24. Principal Accountancy Training School Srinagar.
25. Principal Northern Zonal Accountancy Training Institute Jammu.
26. All Financial Advisors & CAO's.
27. All Treasury Officers.
28. General Manager, Government Press for publication in Government Gazette.
29. Chief Accounts Officer, Examiner Local fund Audit Cell.
30. Private Secretary to Hon'ble Ministers/ Hon'ble Ministers of State for information of the Hon'ble Ministers.
31. Principal Private Secretary to Chief Secretary.
32. All officers / Section officers of Finance Department.
33. President Non Gazetted Employees Union Civil Secretariat Srinagar/ Jammu.
34. Government order file ( W2scs)
35. Incharge Website, GAD.

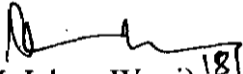
  
(Dr. M. Ishaq Wani) 18/11/2011  
Director (Codes)  
Finance Department

ILLUSTRATION "A" TO G.O No. <sup>07 F 9 2011</sup> <sub>h</sub> Dated: 18/11/2011

Category of employee . . . . . Class 4<sup>th</sup>  
Presumed amount of Pay Revision  
Arrears w. e. f 1/1/2006 to 30/6/2009 . . . . . Rs 1, 00,000  
50% of amount due . . . . . Rs 50,000  
Lock-in-period for each instalment . . . . . 3 years

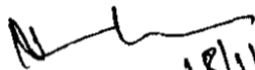
S.NO	Detail of instalments	Amount due	Presumed date of Payment	Due date of computation for withdrawal under GPF rules
1	1 <sup>st</sup> instalment @ 25% each 2011-12	Rs 12,500/	1/4/2011	1/4/2014
2.	2 <sup>nd</sup> instalment 2012-13	Rs 12,500/	1/4/2012	1/4/2015
3	3 <sup>rd</sup> instalment 2013-14	Rs 12,500/	1/4/2013	1/4/2016
4.	4th instalment 2014-15	Rs 12,500/	1/4/2014	1/4/2017
<b>Total</b>		<b>Rs 50,000/</b>		

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**ILLUSTRATION "B" TO G.O No.** **Dated:** 18/1/2011

Category of employee Class 3<sup>rd</sup>  
Presumed amount of Pay Revision  
Arrears w. e. f 1/1/2006 to 30/6/2009 Rs 1, 00,000  
50% of amount due Rs 50,000  
Lock-in-period for each instalment 4 years

S.NO	Detail of instalments	Amount due	Presumed date of payment	Due date of computation for withdrawal under GPF rules
1	1 <sup>st</sup> instalment @ 20% each 2011-12	Rs 10,000/	1/4/2011	1/4/2015
2.	2 <sup>nd</sup> instalment 2012-13	Rs 10,000/	1/4/2012	1/4/2016
3	3 <sup>rd</sup> instalment 2013-14	Rs 10,000/	1/4/2013	1/4/2017
4.	4th instalment 2014-15	Rs 10,000/	1/4/2014	1/4/2018
5.	5th instalment 2015-16	Rs 10,000/	1/4/2015	1/4/2019
<b>Total</b>		<b>Rs 50,000/</b>		

  
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Lock in period for each instalment 5 years

S.NO	Detail of instalments	Amount due	Presumed date of payment	Due date of computation for withdrawal under GPF rules
1	1 <sup>st</sup> instalment @ 15% each 2011-12	Rs 7500/	1/4/2011	1/4/ 2016
2.	2 <sup>nd</sup> instalment 2012-13	Rs 7500/	1/4/2012	1/4/2017
3	3 <sup>rd</sup> instalment 2013-14	Rs 7500/	1/4/2013	1/4/2018
4.	4th instalment 2014-15	Rs 7500/	1/4/2014	1/4/2019
5.	5th instalment 2015-16	Rs 7500/	1/4/2015	1/4/2020
6.	6th instalment 25% w.e f 2016-17	Rs 12500/	1/4/2016	1/4/2021
<b>Total</b>		<b>Rs 50,000/</b>		

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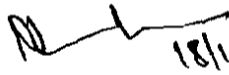
07-Feb-2011

**ILLUSTRATION "D" TO G.O No. ^** Dated: 18/1/2011

Category of employee :- Employees of any category who have retired/expired between 2/1/2006 to 31/12/2010 or may retire/expire up to 31/3/2011).

Presumed amount of Pay Revision  
Arrears w. e. f 1/1/2006 to 30/6/2009 Rs 1,00,000  
50% of amount due Rs 50,000

S.NO	Detail of instalments	Amount due	Mode of payment.
1	1 <sup>st</sup> instalment @ 20% w.e.f 2011-12	Rs 10,000	Cash in 2011-12
2.	2 <sup>nd</sup> instalment 2012-13	Rs 10,000	Cash in 2012-13
3	3 <sup>rd</sup> instalment 2013-14	Rs 10,000	Cash in 2013-14
4.	4th instalment 2014-15	Rs 10,000	Cash in 2014-15
5.	5th instalment 2015-16	Rs 10,000	Cash in 2015-16
<b>Total</b>		<b>Rs 50,000</b>	


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**ILLUSTRATION "E" TO G.O No.** <sup>^</sup> **Dated:** 18/1/2011

Category of employee:- Govt employees of any category retiring within next two years from 04/2011.

Presumed amount of Pay Revision  
Arrears w. e. f 1/1/2006 to 30/6/2009 Rs 1,00,000  
50% of amount due Rs 50,000

<b>1<sup>st</sup> Instalment @ 20% each</b>	<b>Amount due</b>	<b>Mode of Payment</b>
2011-12	Rs 10,000	2011-12 through GPF route without lock in period
2012-2013	Rs 10,000	2012-13 through GPF route without lock in period
2013-2014	Rs 10,000	Cash in 2013-14
2014-2015	Rs 10,000	Cash in 2014-15
2015-2016	Rs 10,000	Cash in 2015-16
<b>Total</b>	<b>Rs 50,000/</b>	

  
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