

Government of Jammu & Kashmir
Civil Secretariat, Finance Department

OM.No:-A/44(85)-B-989

Dated: 14/11/2010

Subject: Notification regarding COLA to the employees /workers of State Owned PSUs (Revised pay scales) with effect from 01.01.2007, 01.01.2008, 01.01.2009 and 01.01.2010 to 30.04.2010.

Reference: Cabinet Decision No. 25/01/2010 dated 07.01.2010 & Cabinet Decision No. 148/12/2010 dated 27.07.2010.

In pursuance of above noted Cabinet decision, the rate of Cost of Living Allowance (COLA per instalment has been restructured in the revised pay structure adopted by the Corporations w.e.f 1.1.2006.

Additionally, the number of instalments payable to PSU employees have also been worked out for the period they have become due based on the Consumer Price Index numbers of Labour Bureau, Simla. Since the COLA instalments payable for the year 2006 have been merged with the fitment benefit accorded to the Corporation employees during the course of fixation of pay in the revised pay bands, the COLA instalments are actually payable to the Corporation employees in the revised pay structure only from the year 2007. As per the exercise conducted by Finance Department, the number of instalments payable for the year 2007, 2008, 2009 and 1/1/2010 to 30/4/2010 are 18 , 25, 35 and 31 respectively.

Accordingly, the government hereby notifies 109 instalments (18 instalments from 01.01.2007, 25 instalments from 01.01.2008 and 35 instalments from

01.01.2009 and 31 instalments from 01.01.2010 to 30.04.2010 (COLA for May & June 2010 shall be notified as soon as price index inputs are available), to the employees of State Owned PSU`s, the payment of which will be considered by the Public Sector Undertakings individually.

Arrears from 1/1/2007 to 30/6/2009 shall not be released till further orders as these form part of revision arrears.

The rates of cola are indicated in the table below.

S.No	Pay Range	Restructured rate of 'COLA' per instalment	Restructured rate of COLA (PM) corresponding to 43 instalments (18 instalments for the year 2007 and 25 for the year 2008).	Amount of COLA (PM) (35+31 instalments for the year 2009 & 2010).
01.	Upto 4741	14	602	924
02.	4742-5800	18	774	1188
03.	5801-6700	21	903	1386
04.	6701-7500	24	1032	1584
05.	7501-8600	27	1161	1782
06.	8601-9900	31	1333	2046
07.	9901-11200	35	1505	2310
08.	11201-12300	39	1677	2574
09.	12301-14200	44	1892	2904
10.	14201-16400	51	2193	3366
11.	16401-18600	58	2494	3828
12.	18601-20800	66	2838	4356
13.	20801-23100	73	3139	4818
14.	23101-25300	81	3483	5346
15.	25301-27500	88	3784	5808
16.	27501-29800	96	4128	6336
17.	29801-32000	103	4429	6798
18.	32001-34200	110	4730	7260
19.	34201-37400	120	5160	7920
20.	Above 37400	130	5590	8580

Sd/-
Commissioner/Secretary to Government
Finance Department

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9. Divisional Commissioner Kashmir/ Jammu.
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11. Commissioner of Vigilance, J&K Srinagar.
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