GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

(CODIFICATION CELL)

ANNUAL COMPRENDIUM
2012
<table>
<thead>
<tr>
<th>S. No.</th>
<th>Subject</th>
<th>Reference to Notification/SRO/ Govt. Order/ Circular/OM etc.</th>
<th>Reference to Rule etc.</th>
<th>Page No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Payment of DA to State Government Employees w. e. f. 01-07-2011.</td>
<td>Government Order No. 03-F of 2012 dated 02-01-2012.</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Payment of DA to State Government Employees, continuing in pre-revised pay scales w. e. f. 01-07-2011.</td>
<td>Government Order No. 04-F of 2012 dated 02-01-2012.</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Payment of DA to State Pensioners/ Family Pensioners w. e. f. 01-07-2011.</td>
<td>Government Order No. 05-F of 2012 dated 02-01-2012.</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Revised Roadmap for the payment of pension revision arrears on account of 6th Pay Revision.</td>
<td>Government Order No. 08-F of 2012 dated 05-01-2012.</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Amendment in General Provident Fund Rules.</td>
<td>Notification SRO-35 Rule 8C(1) and Rule 11 dated 18-01-2012.</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Honorarium to Joint Director, J&amp;K Funds Organization his typist.</td>
<td>Government Order No. 37-F of 2012 dated 08-02-2012.</td>
<td>9</td>
<td></td>
</tr>
</tbody>
</table>

Visit www.jakfinance.nic.in/reference.htm
<table>
<thead>
<tr>
<th>No.</th>
<th>Description</th>
<th>Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>18.</td>
<td>Compensatory Allowance/Boarder S. No. 207 dated of the J&amp;K Civil Service (Revised Pay) Rules, w.e.f. 20-06-2012.</td>
<td></td>
</tr>
<tr>
<td>22.</td>
<td>Sub-rule(1) and proviso to sub-rule (3).</td>
<td></td>
</tr>
<tr>
<td>23.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(ii)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Table Notes:**
- S. No. 123-A is inserted after S. No. 123 in Chapter 5.9.
- Amendment in the Notification S. No. 225 dated 11-07-2012.
- Sub-rule(1) and proviso to sub-rule (3).
<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>27.</td>
<td>Instructions regarding purchase of cement by Govt. Departments in Kashmir Valley.</td>
<td>O. M. No. A/21 (2003)-C/1/949 dated 29-08-2012.</td>
<td></td>
<td>46</td>
</tr>
<tr>
<td>29.</td>
<td>Rate of interest on the accumulations to GPF and other similar funds w. e. f. 01-04-2012.</td>
<td>Government Order No. 215-F of 2012 dated 20-09-2012.</td>
<td></td>
<td>49</td>
</tr>
<tr>
<td>30.</td>
<td>Amendment in the Jammu and Kashmir Book of Financial Powers.</td>
<td>Government Order No. 233-F of 2012 dated 12-10-2012.</td>
<td>S. No. 1, 6 and 1, 2 &amp; 4 of Chapter 4.9 and 5.7 respectively.</td>
<td>50</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>35.</td>
<td>Payment of DA to State Government Employees, continuing in pre-revised pay scales w. e. f. 01-07-2012.</td>
<td>Government Order No. 249-F of 2012 dated 25-10-2012.</td>
<td></td>
<td>61</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>---</td>
<td>------------------------------------------------------------------</td>
<td>------------------------------------------------------------------</td>
<td>------------------------------------------------------------------</td>
<td>------------------------------------------------------------------</td>
</tr>
<tr>
<td>41</td>
<td>When a Govt. servant is not able to join on his appointment/promotion on 1st January due to Sunday or a Gazetted holiday.</td>
<td>O. M. No. A/23(08)- I-1102 dated 14-12-2012.</td>
<td>Rule 10 of the J&amp;K Civil Service (Revised Pay) Rules, 2009-date of next increment.</td>
<td></td>
</tr>
<tr>
<td>42</td>
<td>Pay of the JEs on upgradation of pay band - clarification with illustrations.</td>
<td>O. M. No. A/80(07)- I-1532 dated 20-12-2012.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Visit www.jakfinance.nic.in/reference.htm
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:—Payment of Dearness Allowance to State Government Employees—revised rate effective from 01-07-2011.

Reference:—Cabinet Decision No. 06/01/2012 dated 02-01-2012.

Government Order No. 03/F of 2012

Dated 02-01-2012.

In continuation to Government Order No. 129-F of 2011 dated 28-04-2011, it is hereby ordered that the State Government Employees including Work Charged and Whole Time Contingent Paid Employees working in regular pay bands/scale shall be paid Dearness Allowance as under:

<table>
<thead>
<tr>
<th>Existing Rate of DA</th>
<th>Revised Rate of DA</th>
<th>Date from which applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>51%</td>
<td>58%</td>
<td>01-07-2011</td>
</tr>
</tbody>
</table>

(i) The DA arrears w. e. f. July, 2011 to December, 2011, shall be credited into the individual GPF accounts of the employees in the month of January, 2012, and the enhancement of 7% in DA shall form part of the monthly salary, payable in cash there

(ii) Government employees, who are governed by the New Pension Scheme (NPS), shall be paid the DA arrears in cash in the month of January, 2012, but the employees share @ 10% shall be deducted at source and credited to their individual PRAN Nos. along with the matching share by the employer.

(iii) The basic pay for the purpose of this order shall mean the basic pay as defined in Note below Article 27 (aa) of J&K Civil Service Regulations.
(iv) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.

(v) The provisions of this order shall also apply, mutatis mutandis, in the case of All India Service Officers serving in connection with affairs of the State.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Government,
Finance Department.

No. A/24(2k)III-07
Dated 02-01-2012.

Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject: — Payment of Dearness Allowance to State Government Employees continuing in pre-revised pay scales-revised rates effective from 01-07-2011.

Reference: — Cabinet Decision No. 06/01/2012 dated 02-01-2012.

Government Order No. 04/F of 2012
Dated 02-01-2012.

In continuation to Government Order No. 130-F of 2011 dated 28-04-2011, it is hereby ordered that the State Government Employees including Work Charged and Whole Time Contingent Paid Employees working in regular time scale of pay who have elected, in terms of the provisions of the J&K Civil Service (Revised) Pay Rules, 2009, to continue to draw their pay in the pre-revised scales or where new scales of pay are not applicable, shall be paid Dearness Allowance as under:

<table>
<thead>
<tr>
<th>Existing Rate of DA</th>
<th>Revised Rate of DA</th>
<th>Date from which applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>115%</td>
<td>127%</td>
<td>01-07-2011</td>
</tr>
</tbody>
</table>

(i) The DA arrears w. e. f. July, 2011, to December, 2011, shall be credited into the individual GPF accounts of the employees in the month of January, 2012, and the enhancement of 12% in DA shall form part of the monthly salary, payable in cash there onwards.

(ii) The basic pay for the purpose of this order shall mean the basic pay as defined in Note below Article 27 (aa) of the J&K Civil Service Regulations.
(iii) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Government,
Finance Department.

No. A/24(2k)III-08
Dated 02-01-2012.

Copy to:

Standard endorsement.

visit www.jakfinance.nic.in/reference.htm
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:—Payment of Dearness Allowance to the State Pensioners/ Family Pensioners—revised rate effective from 01-07-2011.

Reference:—Cabinet Decision No. 06/01/2012 dated 02-01-2012.

Government Order No. 05/F of 2012
Dated 02-01-2012.

In continuation to Government Order No. 131-F of 2011 dated 28-04-2011, it is hereby ordered that the State Government Pensioners/Family Pensioners shall be allowed Dearness Allowance on Pension/Family Pension as under:

<table>
<thead>
<tr>
<th>Existing Rate of DA</th>
<th>Revised Rate of DA</th>
<th>Date from which applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>51%</td>
<td>58%</td>
<td>01-07-2011</td>
</tr>
</tbody>
</table>

(i) The DA arrears w. e. f. July, 2011 to December, 2011, shall be paid in cash to the State Pensioners/Family Pensioners in the month of January, 2012, and the enhancement of 7% in DA shall form part of the monthly pension, payable in cash there onwards.

(ii) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.

(iii) Other provisions governing the grant of Dearness Allowance on Pension/Family Pension such as the regulation of Dearness Allowance during employment/re-employment, where more than one pension is drawn etc. and other provisions of the existing rules/orders (as are not in conflict with the provisions of this order), shall continue to remain in force.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Government, Finance Department.

No. A/24(2k)III-09
Dated 02-01-2012.

Copy to:—
Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:—Revised Roadmap for the payment of pension revision arrears on account of implementation of 6th CPC recommendations.


In supersession to Government Order No. 08-F of 2011 dated 18-01-2011 and G. O. No. 123-F of 2011 dated 25-04-2011, it is hereby ordered that:

1. The entire amount of pension revision arrears payable, shall be paid to State Pensioners/Family Pensioners in five equal annual installments spread over a period of five years from 2011-2012 onwards.

2. Pension revision arrears payable in favour of such of the State Pensioners/Family Pensioners whose age is 90 years or above shall be paid in two equal annual installments during 2011-12 and 2012-13.

3. The residual portion of commuted value of pension and that of DCRG in favour of State Pensioners/Family Pensioners who have retired between 01-01-2006 to 30-06-2009 shall be paid in two equal annual installments during 2011-12 and 2012-13.

4. 50% of the residual portion of cash in lieu of leave salary shall be paid in 2011-12 in one go and remaining 50% thereof, shall be paid in four equal annual installments spread over a period of four years from 2012-13.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Government,
Finance Department.

No. A/23(2008)-II-28

Dated 05-01-2012.

Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Jammu, the 18th January, 2012.

SRO-35.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the General Provident Fund Rules, Samvat, 1981, be amended as under:

1. In rule 8 C. (1).—

after the existing proviso to clause (iii), the following proviso shall be added:

“provided further that subsequent non-refundable withdrawal from the fund can be granted only after the expiry of six months from the date of the previous withdrawal; and

2. In rule 11.—

for the figure and word “48 installments”, wherever occurring, the figure and word “36 installments” shall be substituted with effect from 01-04-2012”.

By order of the Governor

(Sd.) ..............................

Principal Secretary to Government
Finance Department.

No. A/152(61)-II-80
Dated 18-01-2012.

Copy to:

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:—Grant of Honorarium to the Joint Director, Funds Organization, Jammu and to her Typist.

——

Government Order No. 37-F of 2012
Dated 08-02-2012.

Sanction is hereby accorded to the payment of honorarium to the following Officer/Official of the Funds Organization, Jammu w. e. f. 01-04-2010 to 31-03-2011, for attending work relating to the disbursement of pension to Migrant Central/Civil Pensioners of Kashmir Valley:—

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Officer/Official</th>
<th>Rate per month</th>
<th>Maximum amount admissible per year.</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i)</td>
<td>Joint Director; J&amp;K Funds Organization, Jammu</td>
<td>Rs. 250/-</td>
<td>Rs. 2500/-</td>
</tr>
<tr>
<td>(ii)</td>
<td>Typist</td>
<td>Rs. 100/-</td>
<td>Rs. 1200/-</td>
</tr>
</tbody>
</table>


(Sd.) IQBAL KHANDEY,
Principal Secretary to Government, Finance Department.

No. A/81(90)-I-29
Dated 08-02-2012.

Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:—SWP No. 473/2009 dated 24-10-2011-counting of work charge, whole time contingent paid and daily wage service for pensionary benefits.


Government Order No. 46-F of 2012
Dated 23-02-2012.

Whereas the retired employees of PDD/PDC/Irrigation/Mechanical and Civil Engineering Departments who have partly worked in capacity of work charge, whole time contingent paid or DRWs before their regularization, represented to the Finance Department for counting of their entire un-regularised service for grant of pensionary benefits on the retirement.

Whereas the demand put forth, was examined in the Finance Department and found that rules are amply clear on the subject which inter alia provide that work charged, whole time contingent paid employee including daily rated workers followed by regular service, 50% period of such service is to be counted as qualifying service for pensionary benefits on retirement. Such service is regulated under Art. 177-A of J&K CSR Vol (I) which reads as under:

"Notwithstanding anything contained in Art. 177, a work charged employee/wholetime contingent paid staff including daily rated worker(s) [excluding casual/seasonal worker(s)] who is/are brought on regular establishment and retires/retire without having been declared substantive or quasi-permanent, shall be allowed to count 50% of his/her work charged/contingent paid service as qualifying for pension together with the period of service rendered in regular establishment. If the total of two spells is 20 years or more, he will be eligible for pension under the preceding proviso."

Whereas the Finance Department disposed off the representation vide OM No. A/36(94)-347 dated 16-9-2008, terming the demand as irrelevant and unjustified as it might encourage other incumbents from
different corners to put forth the similar demands for counting of unregularized service for pensionary benefits on the analogy basis.

Whereas these retired employees of PDD/PDC/Irrigation/ Mechanical and Civil Engineering Departments filed the petition before the Hon'ble High Court and challenged the view of the Finance Department as conveyed vide OM No. A/36(94)-347 dated 16-9-2008 to Principal Secretary, Social Welfare Department.

Whereas the Hon'ble Court disposed off the petition vide judgment dated 24.10.2011 and quashed impugned OM No. A/36(94)-347 dated 16-9-2008, the operative part of the judgment is as under:

“For the reasons discussed above, the writ petition is allowed and Office Memo No. A/36(94)-347 dated 16-9-2008 quashed. The respondents are directed to give fresh look to the matter having regard to the above observations and pass an order in accordance with Rules within 30 days from the date the copy of the judgment is served on the respondents.”

Now, therefore, in compliance to above referred orders, the representation has been re-examined and found that there is no justification in the representation for counting of remaining 50% of Daily Wage/Work Charge services towards pensionary benefits even in such cases which have been, subsequently, declared substantive or quasi permanent.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Government,
Finance Department.


Copy to:—
Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

To

The Principal Accountant General,
Jammu & Kashmir State,
Srinagar/Jammu.

No. A/44(85)-D/101
Dated 09-4-2012.

Subject:—Conversion of Cost of Living Allowance (COLA) into Dearness Allowance.

Sir,

The erstwhile Government Lumber Undertaking (GLU) employees working in the State Forest Corporation (SFC) are entitled to the pensionary benefits under the State after the retirement. But it has come to the notice of Finance Department that while issuing LPCs in favour of these (GLU) employees, the SFC has not mentioned the component of COLA in their LPCs as the Corporation has not been in a position to release all the notified COLA installments to the employees due to their limited resource position, thus, the DCRG of these employees has been authorized by the Accountant General taking into account their basic pay only, excluding the COLA.

In this connection, the undersigned is directed to request the Principal Accountant General, J&K, to take into account the COLA equivalent to the admissible rate of DA while authorizing DCRG in respect eligible GLU Employees irrespective of the fact that any of the COLA installment might have yet to be released by the SFC in their favour.

Yours faithfully,

(Sd.) _______________________
Accounts Officer (Codes),
Finance Department.

Copy to:—

Commissioner/Secretary to Government, Forest Department for information. This has reference to his UO No. FS. Accts/Retd/GLU/SFC/203/2010-I/879 dated 18-01-2012.
Subject:—Revised Roadmap for the payment of pension revision arrears on account of implementation of 6th CPC recommendations—GO No. 08-F of 2012 dated 05-01-2012.

The following shall be added as clause No. (5) to the GO No. 8-F of 2012 dated 05-01-2012:

“The State Pensioner/Family Pensioner who has died after 01-01-2006, leaving behind no eligible family pensioner and has not received any or all the installments of the pension revision arrears due to him/her in terms of implementation of 6th CPC recommendations, shall now be paid to his/her legal heir(s) in one go.

However, where the PPO halves have been surrendered by the Treasury Officer to the Accountant General after the death of the pensioner/family pensioner, the same shall be called back from the Accountant General and surrendered after making the payment to the concerned.”

(Sd.) DR. M. ISHAQ WANI,

Director Codes, 
Finance Department.

No. A/23(2008)-I-210

Dated 17-04-2012.

Copy to:—

Standard endorsement.
To

The Director,
J&K Funds Organization,
Muthi, Jammu.

No. A/Misc(2012)/F/466 Dated 20-04-2012

Subject :- Application of Defined Contributory Scheme-clarification thereof.

Sir,

Kindly refer your letter No. DF/Adm/101/111-12 dated 10-01-2012 on the above captioned subject. In this connection, the undersigned is directed to intimate that such GPF applicants who were otherwise due for regularization prior to 01-01-2010 but were held up for issuance of orders for one or the other administrative reason only, shall be considered in the defined Pension Scheme provided their full monthly emoluments for the period prior to cut-off date have been actually drawn even on later date. Cases where monthly emoluments have not been drawn for earlier period i.e. up to 01-01-2010 shall fall in the NPS.

As such cases of officials referred to in above letter may be disposed off.

Yours faithfully,

(Sd.) ........................................

Accounts Officer (Codes),
Finance Department.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:—Rate of interest on G. P. Fund deposits for the financial year 2011-12.

Government Order No. 140-F of 2012
Dated 25-04-2012.

Pursuant to the notification, issued by the Department of Economic Affairs, Ministry of Finance, Government of India, vide No. 5(1)-B(PD)/2011, it is hereby ordered that accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall continue to carry interest @ of 8% (Eight per cent) for the period from 01-04-2011 to 30-11-2011 and 8.6% (Eight point six per cent) with effect from 01-12-2011.

By order of the Government of Jammu and Kashmir,

(Sd.) (IQBAL KHANDEY),
Principal Secretary to Government,
Finance Department.

No. A/152(61)-II-422
Dated 25-04-2012.

Copy to:—
Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT, CIVIL SECRETARIAT  

O.M. No. A/44 (85)-III-487  
Dated 27-04-2012.

Subject :— Release of Cost of Living Allowance (COLA) for the period ending June, 2010.

Reference :— Cabinet Decision No. 79/12/2012 dated 26-04-2012.

Sanction is hereby accorded to the—

(I) Notification of the left over two installments of COLA per month for January, 2010 to April, 2010 and 33 installments for May, 2010, and June, 2010 in favour of those State owned PSU employees who have opted to draw pay in the pre-revised scales or whose pay scales have not been revised in terms of GO No. 92-F of 2009 dated 24-04-2009 as under :

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Pay range</th>
<th>Rate of COLA Per installment</th>
<th>33 installments of COLA due from January, 2010 to June, 2010 out of which 31 installments already released for January, 2010 to April, 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Upto ₹2549</td>
<td>र13</td>
<td>₹26</td>
</tr>
<tr>
<td>2</td>
<td>₹2550—3100</td>
<td>17</td>
<td>34</td>
</tr>
<tr>
<td>3</td>
<td>₹3101—3600</td>
<td>20</td>
<td>40</td>
</tr>
<tr>
<td>4</td>
<td>₹3601—4000</td>
<td>23</td>
<td>46</td>
</tr>
<tr>
<td>5</td>
<td>₹4001—4600</td>
<td>26</td>
<td>52</td>
</tr>
</tbody>
</table>
Notification of the left over two installments of COLA per month for January, 2010 to April, 2010 and 33 installments for May, 2010 and June, 2010 in favour of those State owned PSU employees who are drawing pay in the revised pay bands in terms of GO No. 92-F of 2009 dated 24-04-2009 as under:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Pay range</th>
<th>Rate of COLA</th>
<th>33 installments of COLA due from January, 2010 to June, 2010 out of which 31 installments already released for January, 2010 to April, 2010</th>
<th>COLA per month (two installments) for January, 2010 to April, 2010</th>
<th>COLA per month (33 installments) for May, 2010 to June, 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Upto ₹4741</td>
<td>₹14</td>
<td>₹28</td>
<td>₹962</td>
<td>₹1924</td>
</tr>
<tr>
<td>2</td>
<td>4742—5800</td>
<td>18</td>
<td>36</td>
<td>594</td>
<td>1200</td>
</tr>
<tr>
<td>3</td>
<td>580—6700</td>
<td>21</td>
<td>42</td>
<td>693</td>
<td>1404</td>
</tr>
</tbody>
</table>
The PSUs shall bear additional burden on account of COLA from their internal accruals/own resources and only after liquidating the financial liabilities accrued due to loans raised from the financial institutions, State Government or other statutory authorities and after making depreciation on buildings, plant & machinery, office equipments and other allied items and keeping sufficient resources for working capital, purchase of raw materials and other operational requirements; and

The decision to grant COLA, as above shall be taken in the full Board Meeting with representation of all members.

(Sd.) ........................................

Principal Secretary to Government,
Finance Department.


Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Payment of Dearness Allowance to State Government employees-revised rate effective from 01-01-2012.

Reference :—Cabinet Decision No. 90/12/2012 dated 26-04-2012.

Government Order No. 148-F of 2012

Dated 27-04-2012.

In continuation to Government Order No. 3-F of 2012 dated 02-01-2012. It is hereby ordered that the State Government employees including Work Charged and Whole Time Contingent Paid employees, working in regular pay bands/scale shall be paid Dearness Allowance as under :

<table>
<thead>
<tr>
<th>Existing Rate of DA</th>
<th>Revised Rate of DA</th>
<th>Date from which applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>65%</td>
<td>01-01-2012</td>
</tr>
</tbody>
</table>

(i) The arrears w.e.f. January, 2012, to April, 2012 on account of the enhancement of 7% DA shall be paid in cash in the month of May, 2012 and shall form part of the monthly salary there onwards.

(ii) State Government Employees, who are governed by the New Pension Scheme (NPS), 10% of DA arrears from January, 2012 to April, 2012 shall be deducted at source and credited to their individual PRAN Nos. along with the matching share by the employer and thereafter the enhanced amount of DA shall form part of monthly salary.

(iii) The basic pay for the purpose of this order shall mean the basic pay as defined in Note below Article 27(aa) of the J&K Civil Service Regulations.
(iv) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.

(v) The provisions of this order shall also apply mutatis-mutandis to the All India Service Officers, serving in connection with affairs of the State.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Government,
Finance Department.

No. A/24(2k)III-484
Dated 27-04-2012.

Copy to:

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:— Payment of Dearness Allowance to State Pensioners/Family Pensioners-revised rate effective from 01-01-2012.

Reference:— Cabinet Decision No. 90/12/2012 dated 26-04-2012.

In continuation to Government Order No. 149-F of 2012
Dated 27-04-2012.

In continuation to Government Order No. 5-F of 2011 dated 02-01-2012, it is hereby ordered that the State Government Pensioners/Family Pensioners shall be allowed Dearness Allowance on pension/family pension as under:

<table>
<thead>
<tr>
<th>Existing Rate of DA</th>
<th>Revised Rate of DA</th>
<th>Date from which applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>65%</td>
<td>01-01-2012</td>
</tr>
</tbody>
</table>

(i) The DA arrears w.e.f. January, 2012, to April, 2012 shall be paid in cash to the State pensioners/family pensioners in the month of May, 2012 and the enhancement of 7% in DA shall form part of the monthly pension there onwards.

(ii) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.

(iii) Other provisions governing the grant of Dearness Allowance on pension/family pension such as the regulation of Dearness Allowance during employment/re-employment, where more than one pension is drawn etc. and other provisions of the existing
rules/orders (as are not in conflict with the provisions of this order), shall continue to remain in force.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Government, Finance Department.

No. A/24(2k)III-485
Dated 27-04-2012.

Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:—Payment of Dearness Allowance to the State Government Employees continuing in pre-revised pay scales-revised rates effective from 01-01-2012.

Reference:—Cabinet Decision No. 90/12/2012 dated 26-04-2012.

Government Order No. 150-F of 2012

Dated 27-04-2012.

In continuation to Government Order No. 4-F of 2012 dated 02-01-2012, it is hereby ordered that those State Government employees including Work Charged and Whole Time Contingent Paid employees working in regular time scale of pay who have elected in terms of the provisions of the J&K Civil Service (Revised) Pay Rules, 2009 to continue to draw their pay in the pre-revised scales or where new scales of pay are not applicable, shall be paid Dearness Allowance as under:

<table>
<thead>
<tr>
<th>Existing Rate of DA</th>
<th>Revised Rate of DA</th>
<th>Date from which applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>127%</td>
<td>139%</td>
<td>01-01-2012</td>
</tr>
</tbody>
</table>

(i) The DA arrears w. e. f. January, 2012 to April, 2012 shall be paid in cash in the month of May, 2012 and the enhancement of 12% in DA shall form part of the monthly salary there onwards.

(ii) The basic pay for the purpose of this order shall mean the basic pay as defined in Article 27(aa) of the J&K Civil Service Regulations.
(iii) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Government, Finance Department.

No. A/24(2k)III-486 Dated 27-04-2012.

Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

CIRCULAR

Subject:—Implementation of VR/GH Schemes in favour of surplus staff/un-viable units in State PSUs.

In order to rejuvenate the State Public sector undertakings, a committee was constituted vide Government order No. 1355-GAD of 2006 dated 07-11-2006 to make recommendations for the rationalization of surplus staff in sick units, having some prospects of becoming viable and the closure of unviable units in the Public Sector undertakings by offering a Golden Handshake or Voluntary Retirement Scheme to such employees. The recommendations of the said committee were implemented in favour of the employees of the State PSUs vide Government Order No. 218-F of 2007 dated 16-7-2007. The PSUs were bound to implement the GHS/VRS in the true spirit to shed the surplus staff and place the units on the road to recovery within a couple of years. But, unfortunately, this has not happened and the process is still persisting.

It has come to the notice of the Finance Department that the PSUs are retaining surplus staff as close to their date of retirement as possible. On the other hand, instances have also been noticed, wherein the employees brought under GHS, have sought judicial intervention, because of which the PSUs are having to pay idle wages and the GHS package, which is higher in comparison to normal retiral outgo, is being given to such petitioners at the eleventh hour just before their retirement.

Therefore, in order to arrest such tendencies, the Managing Directors of all State PSUs are advised to withhold the implementation of the Golden Handshake Scheme in favour of such employees, who have challenged the GHS till the final outcome of the cases in court. When any such employee reaches the age of superannuation during the interim, he shall be treated as retired in the normal course.

It is also enjoined upon the competent authorities in the State PSUs and the respective administrative departments of the PSUs to hold prior consultations with the Finance Department before sanctioning the
benefits under the Golden Handshake Scheme to ensure that all the parameters, put in place while sanctioning the scheme are being observed.

(Sd.) IQBAL KHANDEY,

Principal Secretary to Government, Finance Department.

No. A/1(2006)/594

Dated 31-05-2012.

Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT


Reference:—Approval of the Hon’ble Chief Minister in Coordination, conveyed vide No. GDC/56/CM/2012 dated 28-05-2012.

Government Order No. 164-F of 2012
Dated 05-06-2012.

In chapter 5.9, S. No. 50 of the Book of Financial Powers, as earlierly modified vide Government Order No. 268-F of 2008 dated 12-09-2008 shall be recasted as under:

<table>
<thead>
<tr>
<th>Nature of Power</th>
<th>To whom delegated</th>
<th>Extent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>To sanction refreshment charges in favour of employees on the following occasions:—</td>
<td>Major Heads of Department/Class-I Officers.</td>
<td>—Upto ₹225/- per day per head for attending office on off days.</td>
</tr>
<tr>
<td>(i) During Sessions of Legislature.</td>
<td></td>
<td>—Upto ₹135/- per day per head for sitting both late hours in the evening and attending early hours in the morning in the office or ₹65/- only for either sitting late or attending in the early hours.</td>
</tr>
<tr>
<td>(ii) Budget Formulation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(iii) Plan Formulation.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(iv) Conduct of Elections.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(v) During Cabinet Meeting.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note:—
(1) The amount shall not exceed ₹7,500/- for an employee in a financial year.
(II) Payment shall be made subject to the availability of Budget provisions.

(III) Early/late hours duties/off day duty for less than an hour shall not attract payment of any refreshment charges.

(IV) Refreshment charges shall not be payable in a situation where the Government sanctions honorarium for Election staff.

(V) In case of Cabinet meetings, refreshment will be allowed to the staff of the Cabinet section and personal sections of the Chief Secretary (Secretary to the Cabinet), Principal Secretary to the Hon'ble Chief Minister and Commissioner/Secretary, General Administration Department for three days, one day prior to the Cabinet meeting, the day of the Cabinet meeting and one day after the Cabinet meeting.


(Sd.) Principal Secretary to Government,
Finance Department.


Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 20th June, 2012.

SRO-207.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor directs that the Jammu and Kashmir Civil Services Regulations shall be amended as under:

(i) Article 41-BBBB shall be recast as under:

“Compensatory Allowance/Border Allowance shall be allowed to the Government servants at the rates given in Annexure “B” to Chapter III. This shall be deemed to have come into force with effect from 01-05-2012.

All other conditions for the grant of Compensatory/Border Allowance shall remain the same as laid down in Article 41-A, 41-AAA and Article 41-BB of these regulations”; and

(ii) For Annexure “B” to Chapter III, the annexure appended to this notification shall be substituted.

By order of the Governor.

(Sd.) ____________________

Principal Secretary to the Government,
Finance Department.


Copy to:

Standard endorsement.
Annexure-B to Chapter III (Refer Article 41-BBBB)
(Rates of Compensatory Allowance/Border Allowance w.e.f. 01-05-2012)

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of places in the respective Districts</th>
<th>Pay in Pay Band excluding GP up to</th>
<th>Pay in Pay Band excluding GP from</th>
<th>Pay in Pay Band excluding GP from</th>
<th>Pay in Pay Band excluding GP from</th>
<th>Pay in Pay Band excluding GP from</th>
<th>Pay in Pay Band excluding GP from</th>
<th>Pay in Pay Band excluding GP from</th>
<th>Pay in Pay Band excluding GP from</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>₹ 4930</td>
<td>₹ 4931 to ₹ 6921 to ₹ 9071 to</td>
<td>₹ 11281 to ₹ 13491 to ₹ 15811 to</td>
<td>₹ 17951 to ₹ 21021</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td></td>
<td>₹ 6920</td>
<td>₹ 9070</td>
<td>₹ 11280</td>
<td>₹ 13490</td>
<td>₹ 15810</td>
<td>₹ 17950</td>
<td>₹ 21020</td>
<td>and above</td>
</tr>
</tbody>
</table>

I. District Doda
(In Winter)
I. Illaqs of Paddar and Niabat Nowgam in Kishtwar Tehsil

II. District Leh and Kargil
(a) Zanaskar (throughout the year)
(b) Nyoma (Winter)
(c) Nobra (Winter)
(d) Drass (Winter)
(e) Panikhar (Winter)
(f) Abran (Winter)
(g) Tikkat (Winter)
III. District Baramulla and Kupwara (in Winter)

(a) Entire Gurez Niabat
(b) Tangdar Sub-Division
(c) Keran Ilaqas
(d) Matchil
(e) Budnumbal Area

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>640</td>
<td>860</td>
<td>1070</td>
<td>1290</td>
<td>1500</td>
<td>1850</td>
<td>2160</td>
<td>2460</td>
<td>2770</td>
</tr>
</tbody>
</table>

IV. District Kathua (Throughout year)

(a) Niabat Bani including Patwar Halqa Banjal (comprising of village Banjal, Kacheer, Siaria, Kereroh, Challa and Dhanore) of Bani Block
(b) Patwar Halqa Badnota (comprising of village Kindi, Badnota and Thal including Lohai)
(c) Patwar Halqa Malhar (comprising of village Malhar Malad)
<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Patwar Halqa Dhar</strong>&lt;br&gt;Dugnoo (comprising of village of Dhar&lt;br&gt;Dugnoo and Dhehota)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patwar Halqa Baggan&lt;br&gt;(comprising of village Marhoon,&lt;br&gt;Dhalcan, Kanow, Sattar Hoshearu,&lt;br&gt;Barel and Ludhorie) and village Huttar from Patwar Halqa Hutter.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patwar Halqa Godu Fial (comprising of village Godufal,&lt;br&gt;Bhatodi, Bhatwal and Dhanu Parole)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(d) Patwar Halqa Machedi (comprising of village Parole,&lt;br&gt;Machedi, Sadrote and Najote)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### V. District Udhampur
(Throughout year)
(a) Dudu, Basantgarh 500 640 790 930 1070 1310 1460 1620 1850
(b) Lander Bhamag Ilqa
(c) Thakrakote
(d) Nagate
(e) Tehsil Mahore, than areas up to Gool and Ramban side and areas up to Arnas from Reasi side)

### VI. District Doda
(in Summer)
Ilqaas of Paddar and Niabat 500 640 790 930 1070 1310 1460 1620 1850
Nowgam in Kishtwar Tehsil

### VII. District Leh and Kargil
(in Summer)
(a) Nyoma 500 640 790 930 1070 1310 1460 1620 1850
(b) Nobra
(c) Niabat Drass
(d) Pani-Khar, Abran Tikkat
(e) All places in the two districts other than Zanskar, Nyoma and Nobra during the winter season.
### VIII. District Baramulla and Kupwara (in Summer)

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Entire Gurez-Niabat</td>
<td>500</td>
<td>640</td>
<td>790</td>
<td>930</td>
<td>1070</td>
<td>1310</td>
<td>1460</td>
<td>1620</td>
<td>1850</td>
<td></td>
</tr>
<tr>
<td>(b) Tangdar Sub-Division</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(c) Keran Ilaqas</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(d) Matchil</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(e) Budnumbal</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### IX. District Udhampur (Throughout year)

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Nagate Areas</td>
<td>320</td>
<td>430</td>
<td>540</td>
<td>640</td>
<td>750</td>
<td>920</td>
<td>1080</td>
<td>1230</td>
<td>1390</td>
<td></td>
</tr>
<tr>
<td>(b) Tehsil Mahore up to Gool and Ramban side and areas up to Arnas from Reasi side</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### X. District Leh and Kargil (in Summer)

All places in the two districts other than Zanskar, Nyoma Nobra, Drass, Pasikhar, Abran and Tikkat

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
XI. District Doda
(throughout the year)

All areas in Doda District other than the following:

(a) Areas within five kilometers of Jammu-Srinagar National Highway.

(b) Areas within five Kilometers from the Batote-Doda-Kishwar Road and Doda-Batote-Sartingal Road and towns of Doda, Bhaderwah, Kishtwar and Tehsil Headquarters of Thathri.

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td>290</td>
<td>360</td>
<td>430</td>
<td>500</td>
<td>570</td>
<td>690</td>
<td>770</td>
<td>960</td>
<td>1160</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

XII. District Doda
(throughout the year)

(a) Area within five Kilometers from the Batote-Doda-Kishwar Road and Doda-Batote-Sartingal Road and towns of Doda, Bhaderwah, Kishtwar and Tehsil Headquarters of Thathri.

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td>170</td>
<td>220</td>
<td>280</td>
<td>320</td>
<td>380</td>
<td>460</td>
<td>540</td>
<td>620</td>
<td>690</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
XIII. District Poonch and Rajouri (throughout the year)

<p>| | | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
<td>10</td>
<td>11</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>----</td>
<td>----</td>
</tr>
<tr>
<td>110</td>
<td>140</td>
<td>180</td>
<td>220</td>
<td>250</td>
<td>310</td>
<td>350</td>
<td>390</td>
<td>460</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Areas of the two districts (excluding) the towns of Poonch, Rajouri, Sunderbani and other urban areas.

Border Allowance

Areas qualifying for Border Allowance.

(Sd.) Dr. M. Ishaq Wani,
Director, Codes,
Finance Department.

visit www.jakfinance.nic.in/reference.htm
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT


Government Order No. 174/F of 2012
Dated 06-07-2012.

In chapter 5.9, after S. No. 123 of the Book of Financial Powers, the following shall be incorporated as S. No. 123-A:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Nature of Power</th>
<th>To whom delegated</th>
<th>Extent</th>
</tr>
</thead>
</table>
| 123-A  | To grant Ex-gratia Relief Development in favour of the Commissioner employees of the PDD, Power, other persons or their heirs and to the owners of Domestic Animals, who are electrocuted and die, or are rendered fully/partially disabled due to the negligence of the PDD, subject to the conditions that:

(i) All the employees of the PDD, whether regular, DRW/Casual labour, Work Charged, Contingent Paid etc., engaged in the generation, transmission or supply of electric energy in the Department, who are killed, incapacitated, wholly or partially, |

Full Powers within the Budget Provisions with the following Scales:

A. Human Beings

(i) In the case of Death: ₹3.00 lacs
(ii) Total Disability: ₹1.00 lacs
(ii) Partial Disability: ₹0.30 lacs

In the case of death of any employees, the Ex-gratia relief shall be paid to the legal heirs of the deceased. The payment shall be subject to the condition that the relief, granted by the Government under the Workman’s Compensation Act, shall be adjusted while making payment of the Ex-gratia relief.

B. Domestic Animals

(i) Cow, Bull, Horse: ₹5000
(ii) Sheep/Goat: ₹1000
during the course of discharging their bona fide and legitimate duties:

(ii) Civilians, killed or injured, resulting in their partial or total disability, subject to the explicit condition that the accident is not attributable to them, but to the lapses attributable to the PDD, as verified by the Director, ITI & C;

(iii) Domestic animals killed by electrocution, caused due to lapses attributable to the Department, and verified by the Director, ITI&C.

(II) To grant the reimbursement of medical expenditure in favour of DRW/Work charged employees for the treatment of injury(ies), sustained due to electrocution, when actually discharging bona fide and legitimate duties.


(Sd.) ........................................

Principal Secretary to Government, Finance Department.

No. A/68(2001)-II-714

Dated 06-07-2012.

Copy to:

Standard endorsement.
SRO-222.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following Para below note to Proviso 2nd to Rule 10 of the J&K Civil Services (Revised Pay) Rules, 2009, shall be inserted as under :—

"Notwithstanding anything contained in Para 1st above, those State Government employees, who were due to get their annual increment between February, 2006, to June, 2006, may be granted one increment on 1-1-2006 in the pre revised pay scale as a one time measure and their pay be fixed in the revised pay band accordingly. After fixing the pay in the above manner, such Government servants be allowed the annual increment on 1-7-2006. Further increments be regulated, thereafter, accordingly".

By order of the Governor.

(Sd.) IQBAL KHANDEY,
Principal Secretary to Government,
Finance Department.

No. A/70(09)-824
Dated 10-07-2012.
Srinagar, the 10th July, 2012.

SRO-223.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Judicial Pay Rules, 2003, issued vide SRO-368 dated 21st October, 2003.

In the said Rules :

"In the first Para of Rule 6, the word ‘Prospectively’ is substituted by the words ‘with effect from 01-01-1996’.

By order of the Governor.

(Sd.) IQBAL KHANDEY,
Principal Secretary to Government,
Finance Department.


Copy to :

Standard endorsement.
SRO-225.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor directs that rule 41 of the Jammu and Kashmir Civil Services (Leave) Rules, 1979, shall be amended as under:

(i) In sub-rule (1), the figure and word “135 days” shall be substituted by the figure and word “180 days”; and

(ii) In proviso to sub-rule (3), the figures and words “96 days” and “135 days”, wherever appearing, shall be substituted by the figures and words “135 days” and “180 days” respectively.

By order of the Governor of Jammu and Kashmir.

(Sd.) ........................................

Principal Secretary to Government,
Finance Department.


Copy to —

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT, CIVIL SECRETARIAT

Notification

Srinagar, the 31st of July, 2012.

SRO-249.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Subordinate Judicial Pay Rules, 2011, issued vide SRO-244 dated 5th August, 2011.

In the said Rules—

(I) In serial No. 6 of Rule 06, in the Column Revised ACP, the following shall be added as a proviso :—

“Provided that, if any super time pay scale has been awarded to District Judges, equal to 10% of the cadre strength, instead of 10% of the selection grade strength, in contravention of the above rule, the same shall be allowed to continue in their personal capacities.

The future strength shall be maintained strictly @ 10% of the Selection Grade strength of District Judges and the relevant, recruitment rules be modified accordingly.”

(II) In Rule 7, the following amendments shall be made in respect of payment of arrears through the GPF route :—

(a) In sub-rule “A”, the portion from the words “with lock in period to Government employees” be deleted.

(b) In sub-rule “B”, the portion, from the words “with lock in period to the date of its drawl”, be deleted.

By order of the Governor.

(Sd.) IQBAL KHANDEY,
Principal Secretary to Government,
Finance Department.


Copy to :—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 23rd August, 2012.

SRO-269.—In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the Jammu and Kashmir Civil Service Regulations, 1956, shall be amended as under—

In the opening para of Article 328-E, for the figures “01-12-1998”, the figures “01-06-2012”, shall be substituted and for the figures, signs and words, “5% of basic pay, subject to a maximum of Rs. 200/- p.m.”, the figures, signs and words, “5% of pay (pay in pay band + grade pay) or Rs. 1000/-, per month whichever is lesser”, shall be substituted.

By order of the Governor.

(Sd.) ..................................

Principal Secretary to Government,
Finance Department.

No. A/17(73)-III-1056

Dated 23-08-2012.

Copy to:—

Standard endorsement.

visit www.jakfinance.nic.in/reference.htm
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O.M. No. A/Misc(2012)-P/1038

Dated : 28-08-2012.

Subject :—Issues relating to the employees of Public Sector Undertakings (PSUs).

Pursuant to the agreement reached between high powered group of Govt. and members of joint consultative committee of the employees associations, the undersigned is directed to request Management of all the Public Sector Undertakings (PSUs) to look into the demands of their employees including that of the arrears on account of the 6th Pay Commission.

However, while taking any decision in this regard, the internal resource position shall necessarily be taken into consideration by the PSUs as State Government will not bear any liability on account of the 6th Central Pay Revision or the payment of arrears on that account.

(Sd.) .......................................

Accounts Officer (Codes),
Finance Department.

Copy to :—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O.M. No. A/70(09)-1070
Dated : 28-08-2012.

Subject :-J&K Civil Service (Revised Pay) Rules, 2009-date of next increment in the revised pay structure under Rule 10.

Consequent upon the issuance of notification SRO-222, date 10-07-2012, doubts have been expressed regarding the payment of arrears on account of preponement of the increment on 01-01-2006.

In this connection, it is clarified that the arrears on account of increments from 01/2006 to 06/2009 shall be regulated by Government Order No. 238-F of 2011, dated 30-09-2011, and from 07/2009 to 06/2012 shall be credited to the respective GP Fund Account Numbers of the employees after projecting the demand in the revised estimates for the current year.

(Sd.) ...........................................................
Principal Secretary to Government,
Finance Department.

Copy to :—
Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O.M. No. A/21(2003)-C-I-949

Dated 29-08-2012.

Subject:—Purchase of Cement by Government Departments in Kashmir Valley from J&K Cements Ltd.

Attention of all the Principal Secretaries to the Government/Commissioner Secretaries to the Government/Secretaries to the Government/Major Heads of Departments/Heads of the Departments/District level officers and other Chief Executives of the State PSUs/Autonomous Bodies of Kashmir division is invited towards Government Order No. II O-IND 0(-20 II, dated 24-06-2011, issued by the Industries and Commerce Department, vide their endorsement No. IND/JKCL/I 5/2011, dated even, wherein it had been ordered that the State Government Departments should purchase their requirement of cement in Kashmir Valley from J&K Cements Ltd. on first preference and will go to the open market only if the J&K Cements Ltd. is unable to supply the requisite quantity and a non-availability certificate is obtained from them by the purchasing Department.

Despite these orders of the Government, it has been brought to the notice of the Finance Department that cement is being purchased by various Government Departments in Kashmir Valley in contravention to Government Order No. 11O-IND of 2011 dated 24-06-2011. It is hereby enjoined upon all the Government Departments to comply with the provisions of Government Order No. 11O-IND of 2011 dated 24-06-2011, issued by the Industries and Commerce Department. Violation of these orders by any Government Department/office will be viewed seriously.
All the Treasury Officers are strictly advised not to entertain any bills on account of the cost of cement in favour of any supplier without observing the requisite terms and conditions as laid down in the above Government Order.

(Sd.) ................................

Principal Secretary to Government,
Finance Department.

Copy to:—

Standard endorsement.

visit www.jakfinance.nic.in/reference.htm
Srinagar, 7th September, 2012.

SRO-295.—In exercise of the powers, conferred by the proviso to section 118 of the Constitution of Jammu and Kashmir, the Governor directs that the following amendments shall be made in the Jammu and Kashmir Financial Code, Vol-II—

In the said Code—

"APPENDIX 15, containing the Jammu Food Procurement (Handling of Cash) Rules, 1965 shall be repealed."

By order of the Governor.

(Sd.) ........................................

Principal Secretary to Government,
Finance Department.


Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT–FINANCE DEPARTMENT

Subject:—Rate of interest on G. P. Fund deposits for the financial year 2012-2013.

Government Order No. 215-F of 2012

Dated 20-09-2012.

Pursuant to the notification, issued by the Department of Economic Affairs, Ministry of Finance, Government of India, vide F. No. 5(I)-B(PD)/2012, dated 22-05-2012, it is hereby ordered that the accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall carry interest @ 8.8% (Eight point eight per cent) with effect from 01-04-2012.


(Sd.) ....................

Principal Secretary to Government,
Finance Department.

No. A/152(61)-II-1077

Dated 20-09-2012.

Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT


Reference:—Approval of the Hon’ble Chief Minister-in-Coordination, conveyed vide No. GDC-140/CM/2012, dated 21-09-2012.

Government Order No. 233/F of 2012
Dated 12-10-2012.

In chapter 4.9 and 5.7 of the Book of Financial Powers, S. Nos. 1 & 6 and S. Nos. 1, 2 & 4 respectively, shall be amended as under:—

I. In S. No. 1 of Chapter 4.9, the existing figures and words “Rs. 500 lac”, appearing under the Column “Extent to which assent is given”, shall be substituted by the figures and words “Rs. 750 lakh” and ;

In Note 3 below clause (b) under the Column, “Extent to which assent is given” corresponding to S. No. 1, the figures and words, “Rs. 500 lacs”, shall be substituted by the figures and words, “Rs. 750 Lakh”.

II. In S. No. 6 of Chapter 4.9, the existing figures and words “Rs. 500 lacs”, appearing in clause (a) under the Column “Extent to which assent is given”, shall be substituted by the figures and words “Rs. 750 lakh”.

III. In Chapter 5.7 Serial Nos. 1, 2, and 4 shall be recast as under:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Nature of Power</th>
<th>To whom delegated</th>
<th>Extent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>To accord Administrative Approval to the works other than residential buildings, pertaining to the respective Departments.</td>
<td>Major head of Department including District Dev. Commissioner and Development Commissioner Power except Chief</td>
<td>Up to ₹200.00 lakh in each case.</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
To accord Administrative Approval to individual works other than residential buildings.

(ii) Class-I Officers

(ii) Up to ₹5.00 lakh for works pertaining to their departments within their jurisdiction.

2 To accord Administrative Approval to estimates of capital expenditure on the construction of residences for Government servants to meet the requirements of their respective departments.

(i) Chief Engineer

(ii) Superintending Engineer

(i) Up to ₹400.00 lakh.

(ii) Up to ₹150.00 lakh.

4 To accord Administrative Approval to estimates of capital expenditure on the construction of residences for Government servants to meet the requirements of their respective departments.

(i) Major head of Departments

(ii) Chief Engineer Public Works

(iii) Superintending Engineer

(i) Up to ₹30.00 lakh.

(ii) Up to ₹50.00 lakh.

(iii) Up to ₹25.00 lakh.


(Sd.) ........................

Principal Secretary to Government, Finance Department.

No. A/68(01)-II-1259

Dated 12-10-2012.

Copy to:—

Standard endorsement.
SRO-346.—In exercise of the powers, conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the Jammu and Kashmir Civil Services (Leave) Rules, 1979, Edition 2006, be amended as under :-

I. In clause (b) of Rule 62, the words, “twenty four months”, shall be substituted with the words, “thirty six months”.

II. In sub-rule (2) of rule 65 and in the Explanation thereunder, the words, “twenty eight months”, shall be substituted with the words, “thirty six months”.

By order of the Governor.

(Sd.) ........................
Principal Secretary to Government, Finance Department.

No. A/49(83)-III-C-207  Dated 17-10-2012.

Copy to :

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT, CIVIL SECRETARIAT


Reference:—Approval of the Hon’ble Chief Minister-in-Coordination, conveyed by the General Administration Department vide No. GDC-146/CM/2012 dated 03-10-2012.

Government Order No. 235-F of 2012
Dated 19-10-2012.

In chapter 5.9 of the Book of Financial Powers, S. No’s. 7, 116, 117, 127, 130, 132 and 133 are hereby ordered to be recast as under:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Nature of Power</th>
<th>To whom delegated</th>
<th>Extent</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>To sanction purchase of books, journals and maps etc. of technical nature.</td>
<td>(i) Director, Geology and Mining.</td>
<td>Full powers.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(ii) Joint Director, Geology and Mining.</td>
<td>Up to ₹ 0.10 lakhs.</td>
</tr>
<tr>
<td>116</td>
<td>To construct tracks for drilling operations; prospecting of mines, geological surveys etc. departmentally.</td>
<td>Director, Geology and Mining.</td>
<td>Not exceeding ₹ 5.00 lakhs.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(ii) Drivage exploratory mining tunnels, brick lining etc. departmentally.</td>
<td>Director, Geology and Mining.</td>
</tr>
<tr>
<td>117</td>
<td>To make purchases of proprietary items directly from the manufacturers or their authorized dealers at their</td>
<td>Director, Geology and Mining.</td>
<td>Up to and including ₹ 5.00 lakhs within the budget allotment, subject to the recording of a certificate that the materials ordered and procured are proprietary items and a final</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>1</td>
<td>standard prices with out floating tender notice; and inviting quotations thereof.</td>
<td>decision to make the purchases has been taken by the committee set up for the purpose.</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>127 To draw recoupable advances for undertaking investigation.</td>
<td>1) Up to ₹ 3.00 lakhs in accordance with the number of drills deployed for investigation and subject to the conditions:—</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>(I) Director, Geology and Mining.</td>
<td>(i) that the Director, Geology and Mining, before sanctioning the advance prepares or causes to be prepared an estimate containing in as clear a detail as possible the expenditure to be met with the amount of advance required;</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>(II) Joint Director, Geology and Mining, Kashmir/Jammu.</td>
<td>(ii) That, after approving the estimate technically, he will sanction the drawal of the amount in advance from the treasury and no second advance shall be drawn for the same purpose unless detailed accounts for the previous amount of advance are sent to audit.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(II) Up to ₹ 25,000/- in accordance with the number of drills deployed for investigation and subject to the conditions:—</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(i) that, the Joint Director, Geology and Mining, before sanctioning the advance prepares or causes to be prepared an estimate containing in as clear a detail as possible the expenditure to be met
130. To purchase preventive medicines and first aid items for staff/labour posted in camps.

(i) Director, Geology and Mining.

(ii) Joint Director, Geology and Mining, Kashmir/Jammu.

(i) Up to an amount not exceeding ₹ 10,000/- per annum in each case with the prior approval of the Director, Health Services, as to the list of medicines to be supplied.

(ii) Up to an amount not exceeding ₹ 5,000/- per annum in each case with the prior approval of the Director, Health Services, as to the list of medicines to be supplied.

132. To incur contingent expenditure towards the purchase of essential items of consumable and non-consumable stores.

(i) Drilling Engineers/Geologists Grade-I.

(ii) Not exceeding ₹ 0.20 lakh at a time subject, to the conditions that the concerned Officers will, for the purpose, be allowed permanent advance by the Drawing and Disbursing Officers with whom they are attached and to whom they will render accounts of the expenditure, incurred from time to time. Their permanent advance will be recoupable.
(ii) Driller/Mineral Officer/Workshop Superintendent/Geologist Grade-II/III, Asstt. Mining Engineer.

(ii) Not exceeding ₹ 0.10 lakh at a time subject to the conditions that the concerned Officers will, for the purpose, be allowed permanent advance by the Drawing and Disbursing Officers with whom they are attached and to whom they will render accounts of the expenditure incurred from time to time. Their permanent advance will be recoupable.

133. To hire land for camping Director, Geology and Mining. Subject to the following:–

   (i) With the agreement in writing of the concerned Deputy Commissioner up to ₹ 5,000/- per month.

   (ii) With the agreement in writing of the concerned Divisional Commissioner up to ₹ 10,000/- per month.

   (iii) beyond ₹ 10,000/- per month the case may be referred to the Administrative Department.


(Sd.) ..................................................

Principal Secretary to Government,
Finance Department.

No. A/68(2001)-III-634

Dated 19-10-2012.

Copy to:

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:—Payment of Dearness Allowance to State Government Employees—Revised rate effective from 01-07-2012.

Reference:—Cabinet Decision No. 206/31/2012 dated 25-10-2012.

Government Order No. 247-F of 2012
Dated 25-10-2012.

In continuation to Government Order No. 148-F of 2012 dated 27-04-2012, it is hereby ordered that the State Government employees, including Work Charged and Whole Time Contingent paid employees, working in regular pay bands/scale, shall be paid Dearness Allowance as under:

<table>
<thead>
<tr>
<th>Existing Rate of DA</th>
<th>Revised Rate of DA</th>
<th>Date from which applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>72%</td>
<td>01-07-2012</td>
</tr>
</tbody>
</table>

(i) The arrears w.e.f. July, 2012 to September, 2012 on account of the enhancement of 7% DA, shall be paid in cash in the month of October, 2012, and shall form part of the monthly salary there onwards.

(ii) In the case of State Government employees, who are governed by the New Pension Scheme (NPS), 10% of DA arrears from July, 2012 to September, 2012 shall be deducted at source and credited to their individual PRAN Nos; along with the matching share by the employer, and, thereafter, the enhanced amount of DA shall form part of their monthly salary.

(iii) The basic pay for the purpose of this order shall mean the basic pay as defined in the Note below Article 27 (aa) of J&K Civil Service Regulations.
(iv) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.

(v) The provisions of this order shall also apply, mutatis mutandis, to the All India Services Officers, serving in connection with affairs of the State.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Govt.,
Finance Department.

No. A/24(2k)III-1275
Dated 25-10-2012.

Copy to:

Standard endorsement.
Subject:——Payment of Dearness Allowance to State Pensioners/Family Pensioners—Revised rate effective from 01-07-2012.

Reference:——Cabinet Decision No. 206/31/2012 dated 25-10-2012.

In continuation to Government Order No. 149-F of 2011 dated 27-04-2012, it is hereby ordered that the State Government Pensioners/Family Pensioners shall be allowed Dearness Allowance on pension/family pension as under:

<table>
<thead>
<tr>
<th>Existing Rate of DA</th>
<th>Revised Rate of DA</th>
<th>Date from which applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>72%</td>
<td>01-07-2012</td>
</tr>
</tbody>
</table>

(i) The DA arrears w. e. f. July, 2012 to September, 2012, shall be paid in cash to the State Pensioners/Family Pensioners in the month of October, 2012, and the enhancement of 7% in DA shall form part of their monthly pension there onwards.

(ii) The payment of Dearness Allowance involving a fraction of 50 paisa and above, shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.

(iii) Provisions governing the grant of Dearness Allowance on pension/family pension, such as the regulation of Dearness Allowance during employment/re-employment, where more than one pension is drawn etc. and other provisions of the
existing rules/orders (as are not in conflict with the provisions of this order), shall continue to remain in force.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Govt.,
Finance Department.

No. A/24(2k)III-1276
Dated 25-10-2012.

Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:—Payment of Dearness Allowance to the State Government Employees continuing in the pre-revised pay scales-revised rates effective from 01-07-2012.

Reference:—Cabinet Decision No. 206/31/2012 dated 25-10-2012.

Government Order No. 249-F of 2012

Dated 25-10-2012.

In continuation to Government Order No. 150-F of 2012 dated 27-04-2012, it is hereby ordered that those State Government employees including Work Charged and Whole Time Contingent Paid employees working in the regular time scales of pay, who have elected, in terms of the provisions of the J&K Civil Service (Revised) Pay Rules, 2009, to continue to draw their pay in the pre-revised scales, or where new scales of pay are not applicable, shall be paid Dearness Allowance as under:

<table>
<thead>
<tr>
<th>Existing Rate of DA</th>
<th>Revised Rate of DA</th>
<th>Date from which applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>139%</td>
<td>151%</td>
<td>01-07-2012</td>
</tr>
</tbody>
</table>

(i) The DA arrears, w. e. f. July, 2012 to September, 2012 shall be paid in cash in the month of October, 2012 and the enhancement of 12% in DA shall form part of their monthly salary thereafter.

(ii) The basic pay for the purposes of this order shall mean the basic pay, as defined in Article 27(aa) of the J&K Civil Service
Regulations.

(iii) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.


(Sd.) IQBAL KHANDEY,
Principal Secretary to Government, Finance Department.


Copy to:

Standard endorsement.
The entitlement of the revised pay on account of implementation of J&K Civil Services Revised Pay Rules 2009 in favour of the employees appointed on Ad hoc basis on or after 1-1-2006 stands clarified by the Finance Department vide, O.M. No. A/72(09)-728 dated 9-9-2009. However, doubts have been expressed regarding the modus operandi to the followed for the payment of arrears on account of the implementation of J&K Civil Services revised Pay Rules 2009. The case has been examined in the Finance Department. It is clarified that the procedure to be adopted for the payment of arrears for the employees appointed on Ad hoc basis on or after 1-1-2006 shall be as under:

(I) The entire amount of arrears due to such employees w.e.f. 1-1-2006 to 30-6-2009 on account of the implementation of J&K Civil Services Revised Pay Rules 2009 i.e. SRO-93 dated 15-4-2009 shall be paid in five equal annual instalments @ 20% each commencing from the current financial year.

(II) The pay revision arrears in respect of those State Government employees appointed on ad hoc basis who have expired/may expire on or after 02-1-2006 shall be paid in instalments that may become due to them till their date death and balance instalments, if any remaining thereafter, shall be paid during subsequent years.

The Administrative Secretaries of all the departments are requested to settle the cases of arrears of such employees’ accordingly. However,
the provisions required for payment of such arrears for the current fiscal shall be projected in the revised estimates for 2012-13 giving full particulars of each employee.

(Sd.) ____________________________

Director Codes,
Finance Department.

Copy to:—

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O. M. No. A/70(09)-1454

Dated 27-11-2012.

Subject:—J&K Civil Services (Revised Pay) Rules 2009—date of next increment in the revised pay structure under Rule 10.

Despite issuance of clarification/instructions vide this department’s O. M. No. A/70 (09)-1070 dated 28-08-2012 further doubts have been expressed with regard to the payment of arrears on account of preponement of increment as on 01-01-2006 as per SRO-222 dated 10th July, 2012 in respect of those employees who have retired between 01-07-2009 to 30-06-2012.

The case has been examined. It is clarified that the arrears on account of increment from 01/2006 to 06/2009 shall be regulated by the Government Order No. 8-F of 2012 dated 05-01-2012. However, the payment of such arrears to the retirees who have retired between 01-07-2009 to 30-06-2012 shall be paid in cash. The payments shall be made after these amounts are duly appropriated in the revised estimates for the current financial year 2012-13.

(Sd.) ................................

Director Codes,
Finance Department.

Copy to:—

Standard endorsement.
Subject: Rationalisation of pension of retired State Judicial Officers.

Government Order No. 252-F of 2012
Dated 29-11-2012.

Sanction is hereby accorded to extension of the application of clause (i) (a) and (i) (b) of Government Order No. 216-F of 2009 dated 24-9-2009, in favour of State Judicial Officers w.e.f. 01-01-2006.


(Sd.) IQBAL KHANDEY,
Financial Commissioner,
Finance Department.


Copy to:
Standard endorsement.
SRO-394.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendment shall be made in the Jammu and Kashmir (Subordinate) Judicial Pay Rules, 2011, as under:

Clause 6 of the matrix under the caption “Structure of Assured Career Progression” under Rule 6 of the J&K (Subordinate) Judicial Pay Rules, 2011, shall be recast as under:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Designation</th>
<th>Existing Pay Scale</th>
<th>Revised ACP</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.</td>
<td>District Judge (Super time-scale/grade)</td>
<td>₹ 22850-500-24850</td>
<td>District Judges may be entitled to the Super time scale of 70290-1540-76450 on merit-cum-seniority basis to the extent of 10% of the cadre strength of District Judges after having completed not less than 3 years’ continuous service as Selection Grade District Judges.</td>
</tr>
</tbody>
</table>

By order of the Governor.

(Sd.) IQBAL KHANDEY,
Financial Commissioner,
Finance Department.

No. A/71(09)-IV-1465
Dated 30-11-2012.

Copy to:—

Standard endorsement.
SRO 395.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendment shall be made in the Jammu and Kashmir Civil Services Regulations, 1956:

Insertion of an Article, to be numbered as Article 240-A(VII), in the J&K Civil Services Regulations, Vol. (I), as under:

Notwithstanding anything contained in Article 240-A(VI), the State Judicial Officers, who have rendered qualifying service of twenty years or more at the time of retirement on or after 02-9-2008, shall be entitled to full pension and those having less than twenty years, but ten years or more, shall get pension on pro-rata basis:

Provided that, with effect from 1st October, 2012, the pensioners and family pensioners of the judicial officers shall get the additional quantum of pension/family pension from the 1st of the month in which he/she attains the prescribed age, as under:

<table>
<thead>
<tr>
<th>Age of pensioner/ Family pensioner</th>
<th>Additional quantum of pension</th>
</tr>
</thead>
<tbody>
<tr>
<td>70 years to less than 75 years</td>
<td>10% of revised basic pension/family pension.</td>
</tr>
<tr>
<td>75 years to less than 80 years</td>
<td>20% of revised basic pension/family pension.</td>
</tr>
<tr>
<td>80 years to less than 85 years</td>
<td>30% of revised basic pension/family pension.</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>----------------------------</td>
<td>-------------------------------------------------------------------</td>
</tr>
<tr>
<td>85 years to less than 90 years</td>
<td>40% of revised basic pension/family pension.</td>
</tr>
<tr>
<td>90 years to less than 100 years</td>
<td>50% of revised basic pension/family pension.</td>
</tr>
<tr>
<td>100 years or more</td>
<td>100% of revised basic pension/family pension.</td>
</tr>
</tbody>
</table>

By order of the Governor.

(Sd.) IQBAL KHANDEY,
Financial Commissioner,
Finance Department.

No. A/A/71(09)-IV-1465
Dated 30-11-2012.

Copy to:

Standard endorsement.
GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O. M. No. A/23(08)-1-1102

Dated 14-12-2012

Subject :—Date of next increment in cases where Government servants are not able to join posts in particular grade pay on promotion/appointment on 1st January of a year due to Sunday or Gazetted Holiday—clarification thereof.

As per Rule 10 of the J&K Civil Services (Revised Pay) Rules 2009, there is a uniform date of increment for all the Govt. employees, i.e. 1st of July every year. Government servants completing six months and above in the revised pay structure on 1st July are eligible to be granted the increment. From the above rules it flows that Government servants who have rendered less than six months of service on 1st of July of a year will not be eligible to draw increment on that day and their date of increment will fall 12 months later on the next 1st of July. Accordingly, all the Government servants who join posts in a particular grade on account of promotion/appointment etc., on 1st of January of a year will be eligible to draw their annual increment on the 1st of July of that year. However, those who join the post between 2nd January and 30th June will not be eligible for the same.

1. In the light of the above position, Government of India, Ministry of Finance, Department of expenditure vide O.M. No. F. No. 1/1/2008-IC dated 13th March, 2009 has clarified that in cases where Government Servants are not able to join posts in a particular grade pay on promotion/appointment due to 1st of January falling on a Sunday or a Gazetted Holiday and join the post on 1st working day of the year will be treated to have completed 6 months of service on 1st of July of that year for the purpose of grant of annual increment on 1st of July.

2. As the State Pay Rules are broadly based on the pattern adopted by the Government of India, therefore, it is clarified that in normal course,
if a Government servant had to join the post in a particular grade pay on appointment/promotion on 1st of January of a year, but could not join the post because 1st of January of the year happened to be a Sunday or a Gazetted Holiday, and joins the post on the 1st working day of the year, he/she will be treated to have completed 6 months of service on 1st of July of that year for the purpose of grant of annual increment on 1st of July.

(Sd.) ........................................

Director Codes,
Finance Department.

Copy to:—

Standard endorsement.
Subject: Fixation of pay at the time of Up-gradation of Pay Band as Grade Pay—clarification thereof.

It has been brought to the notice of the Finance Department that doubts are being felt in the field in fixation of pay at the time of up-gradation of pay band+grade pay in favour of Jr. Engineers who have been placed in PB2 of (9300-34800+Grade Pay of 4200 vide Government Order No. 296-F of 2010 dated 21-12-2010 with prospective effect.

The issue has been examined in the Finance Department. It is clarified that while placing a Jr. Engineer (Diploma or degree holder) in the upgraded Pay Band, the pay in pay band drawn prior to his placement in upgraded Pay Band shall not be disturbed. Grade pay attached to the upgraded pay band shall only be allowed.

This has been explained in a range of illustrations given thereunder:

<table>
<thead>
<tr>
<th>Name of the JE</th>
<th>Qualification</th>
<th>Date of Appointment</th>
<th>Pay Band applicable</th>
<th>Pay fixed as per Rule 8 of Revised Pay Rules 2009</th>
<th>Add GP</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. A</td>
<td>Diploma</td>
<td>2-3-2006</td>
<td>5200-20200+2800</td>
<td>8370</td>
<td>2800</td>
<td>11170</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1-7-2007</td>
<td></td>
<td></td>
<td>8710+2800 = 11510 A1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>1-7-2008</td>
<td></td>
<td></td>
<td>9060+2800 = 11860 A1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>1-7-2009</td>
<td></td>
<td></td>
<td>9420+2800 = 12220 A1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>1-7-2010</td>
<td></td>
<td></td>
<td>9790+2800 = 12590 A1</td>
<td></td>
</tr>
</tbody>
</table>
Fixation of pay on account of placement in the pay band of ₹9300-34800 + GP ₹ 4200 vide G. O. No. 296-F of 2010 dated 21-12-2010.

<table>
<thead>
<tr>
<th>Name of the JE</th>
<th>Qualification</th>
<th>Date of Appointment</th>
<th>Pay Band applicable</th>
<th>Pay fixed as per Rule 8 of Revised Pay Rules 2009</th>
<th>GP</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. B</td>
<td>Degree in Engineering</td>
<td>2-3-2006</td>
<td>5200-20200+2800</td>
<td>8370</td>
<td>2800</td>
<td>11170</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Advance increments allowed as per existing rules</td>
<td>08</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Amount of one increment</td>
<td>3/100x11170=335</td>
<td>Rounded to 340</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Amount of 8 advance increments non commutative basis</td>
<td>340x8=2720</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Pay fixed on 2-3-2006</td>
<td>8370+2720=11090</td>
<td>2800</td>
<td>13890</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Addl GP</td>
<td>11510+2800 = 14310 A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>11940+2800 = 14740 A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12390+2800 = 15190 A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12850+2800 = 15650 A1</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Fixation of pay on account of placement in the pay band of ₹ 9300-34800 +GP ₹ 4200 vide G. O. No. 296-F of 2010 dated 21-12-2010.

<table>
<thead>
<tr>
<th>Name of the JE</th>
<th>Qualification</th>
<th>Date of First Appointment</th>
<th>Pay Band applicable</th>
<th>Pay fixed as per Rule 8 of Revised Pay Rules 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. C</td>
<td>Diploma</td>
<td>3-1-2011</td>
<td>9300-34800+4200</td>
<td>9300</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GP 4200</td>
<td>Total 13500</td>
</tr>
<tr>
<td>Mr. D</td>
<td>Degree in Engineering</td>
<td>3-1-2011</td>
<td>9300-34800+4200</td>
<td>9300</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GP 4200</td>
<td>Total 13500</td>
</tr>
</tbody>
</table>
Additional six advance increments in term of G. O. No. 296-F of 2010 dated 21-12-2010.

\[ \frac{3}{100} \times 13500 = 405 \]

Rounded to 410 = \( x \times 6 \)

Therefore Pay Band fixed = 11760

+ Addl GP = 4200

Total Basic Pay = 15960

As a corrective measure, it is enjoined upon the administrative secretaries of all the department to bring the above clarification to the notice of subordinate officers of their departments with an advice that if any excess pay has been drawn by any Jr. Engineer as a result of wrong fixation, the same be corrected and the excess amount if any paid be recovered in lump.

(Sd.) ..................................

Director Codes,
Finance Department.

Copy to:—

Standard endorsement.

visit www.jakfinance.nic.in/reference.htm