

Government of Jammu and Kashmir  
Civil Secretariat: Finance Department

OM.No. A/44(85)-III- 725  
Dated: 29-07-2010.

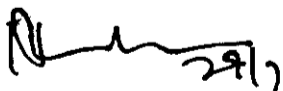
**Subject:** Notification regarding 'COLA' to the employees/Workers of State Owned PSUs (Revised Pay Scales) with effect from 01.01.2010 to 30.04.2010.

**Reference:** Cabinet Decision No.148/12/2010 Dated: 27.07.2010

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In pursuance of above noted Cabinet decision, The Government hereby notifies 35 & 31 installments of (COLA) Cost of Living Allowance from 01.01.2009 to 31.12.2009 and 31 installments of (COLA) from 01.01.2010 to 30.04.2010 (COLA for May & June 2010 shall be notified as soon as price Index inputs are available), to the employees of State Owned PSU's, the payment of which will be considered by the Public Sector Undertakings individually, depending on the availability of resources and subject to the following conditions;-

- (a) The Corporations shall bear additional burden on account of COLA from their internal accruals/own resources and that no additional assistance shall be provided by the Government. The corporations shall pay the 'COLA' out of their own resources only after liquidating the financial liabilities accrued due to loans raised from financial institution/and State Government, other Statutory Authorities and after making a provision for depreciation of buildings, plant and Machinery, Office equipment's and other items and keeping sufficient resources for working Capital, purchase of raw material and other operational requirements; and

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- (b) The decision to grant COLA shall be taken only in the full Board Meeting where all members are present.

S.No	Pay Range	Rate of 'COLA' per installment	Amount of 'COLA' (PM) (35+31 installments for the year 2009 & 2010).
1	Upto 4741	14	924
2	4742-5800	18	1188
3	5801-6700	21	1386
4	6701-7500	24	1584
5	7501-8600	27	1782
6	8601-9900	31	2046
7	9901-11200	35	2310
8	11201-12300	39	2574
9	12301-14200	44	2904
10	14201-16400	51	3366
11	16401-18600	58	3828
12	18601-20800	66	4356
13	20801-23100	73	4818
14	23101-25300	81	5346
15	25301-27500	88	5808
16	27501-29800	96	6336
17	29801-32000	103	6798
18	32001-34200	110	7260
19	34201-37400	120	7920
20	Above 37400	130	8580

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Commissioner / Secretary to Government  
Finance Department

No:- A/44(85)-III-72

Dated: 29-07-2010

Copy to the:-

1. Advocate General J&K.
2. Principal Resident Commissioner, 5-Prithvi Raj Road New, Delhi.
3. All Financial Commissioners.
4. All Principal Secretaries to Government.
5. Principal Secretary to Hon'ble Chief Minister.
6. Chief Electoral Officer, J&K Jammu.
7. All Commissioner / Secretaries to Government.
8. Secretary to HE the Governor.
9. Divisional Commissioner Kashmir/ Jammu.
10. Accountant General, J&K Srinagar/ Jammu.
11. Commissioner of Vigilance, J&K Srinagar.
12. Secretary to Chief Justice J&K High Courts Srinagar /Jammu.
13. Registrar General, J&K High Court Srinagar/ Jammu.
14. Director General, Accounts & Treasuries Finance Department
15. Director General Budget, Finance Department.
16. Director General, Audit & Inspections
17. Director, Funds Organization Srinagar /Jammu.
18. All Head of Departments / Managing Directors/ Chief Executive of State PSU's / Autonomous Bodies.
19. Secretary J&K Public Service Commission.
20. Secretary, J&K Legislative Assembly / Legislative Council.
21. All District Development Commissioners.
22. Joint Director, Accounts & Treasuries Srinagar /Jammu.
23. FA&CAO, Flood Control Organization Srinagar /Jammu.
24. Director Information J&K Srinagar /Jammu.
25. Principal Northern Zonal Accountancy Training Institute Jammu.
26. Principal Accountancy Training School Srinagar.
27. All Financial Advisors & CAO's.
28. All Treasury Officers.
29. General Manager, Government Press for publication in Government Gazette.
30. Chief Accounts Officer, Examiner Local fund Audit Cell.
31. General Manager J&K Bank Ltd. Srinagar/Jammu.
32. Private Secretary to Hon'ble Ministers/ Hon'ble Ministers of State for information of the Hon'ble Ministers.
33. Principal Private Secretary to Chief Secretary.
34. All officers / Section officers of Finance Department.
35. President Non Gazetted Employees Union Civil Secretariat Srinagar/ Jammu.
36. Government order file ( W2scs)

(Dr.M.I.Wani)

Director (Codes)

Finance Department.

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