



GOVERNMENT OF JAMMU AND KASHMIR  
**FINANCE DEPARTMENT**  
Civil Secretariat, Srinagar/Jammu  
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O.M. No. A/Misc(2010)-Part-I-943  
Dated: 20 .09.2018

**Subject: Clarification regarding admissibility of Pay Levels on account of already availed In-Situ promotions under J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996, consequent to up-gradation of posts.**

Consequent upon the up-gradation of various posts vide SRO 333 dated 02.08.2018, doubts have been expressed regarding entitlement/ admissibility of pay levels on account of In-Situ promotions under J&K Civil Services (HSPSS) Rules, 1996, already availed prior to 01.05.2018 (the effective date of up-gradation of these posts).

The issue has been examined in the Finance Department and is clarified as under:-

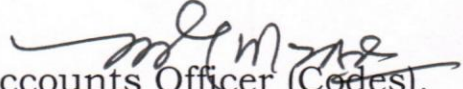
“Consequent upon the up-gradation of various posts vide SRO 333 of 2018 dated 02.08.2018, the In-Situ pay levels corresponding to the upgraded pay levels as available under J&K Civil Services (HSPSS) Rules, shall be available prospectively from 01.05.2018 to such of the employees who have already availed/ were due for In-Situ promotions prior to 01.05.2018 in pre upgraded pay level structure.”

**Sd/-**  
**(M.R.Andrabi),**  
Director General (Codes),  
Finance Department.

**Copy to the:**

1. Advocate General J&K High Court Srinagar/Jammu.
2. All Financial Commissioners.
3. Principal Accountant General, J&K Srinagar/Jammu.

4. All Principal Secretaries to Government.
5. Principal Secretary to Hon'ble Governor.
6. Chief Electoral Officer, J&K, Jammu.
7. All Commr/Secretaries to Government.
8. Principal Resident Commissioner, 5 Prithvi Raj Road, New Delhi.
9. Divisional Commissioner Kashmir/Jammu.
10. Commissioner of Vigilance, J&K Srinagar/Jammu.
11. Principal Secretary to Chief Justice J&K High Court Srinagar/Jammu.
12. Registrar General, J&K High Court Srinagar/Jammu.
13. Director General Accounts & Treasuries, J&K.
14. Director General Local Fund Audit and Pensions, J&K.
15. Director Funds Organization J&K.
16. Director Information J&K.
17. Director Audit & Inspections.
18. Director Budget J&K.
19. All Head of Departments /Managing Directors/Chief Executive of State PSU's/Autonomous Bodies.
20. Secretary J&K Public Service Commission J&K.
21. All District Development Commissioners.
22. Secretary J&K Legislative Assembly/Legislative Council.
23. Director Finance, Principal Northern Zonal Accountancy Training Institute Jammu/Srinagar.
24. Director Accounts & Treasuries Srinagar/Jammu.
25. All Director Finance/Financial Advisors & CAO's.
26. Joint Director Funds Organization Srinagar/Jammu.
27. All Treasury Officers..0
28. General Manager, Government Press for publication in Government Gazette.
29. Pvt. Secretary to Chief Secretary.
30. All officers/Section officers of Finance Department.
31. President Non-Gazetted Employees Union Civil Secretary Srinagar/Jammu.
32. I/c Website, FD. ([www.jandkfinance.nic.in](http://www.jandkfinance.nic.in)).
33. I/c Website, GAD ([www.jkgad.nic.in](http://www.jkgad.nic.in)).
34. Government order file (W2scs).

  
Accounts Officer (Codes),  
Finance Department.