

**Government of Jammu and Kashmir
Civil Secretariat, Finance Department.**

OM.No. A/44(85)-III- 203
Dated: // -02-2010.

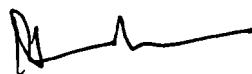
**Subject: Notification regarding 'COLA' to the employees
/Workers of State Owned PSUs with effect from
01.01.2006, 01.01.2007 and 01.01.2008.**

Reference: Cabinet Decision No.25/1/2010 Dated 07- 01-2010.

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With reference to above noted subject, the Government hereby notifies 16 installments of 'COLA' from 01.01.2006, 18 installments from 01.01.2007 and 26 installments from 01.01.2008 to those employees of State owned PSUs whose pay scales have not been revised thus far for some reasons and those who have opted to retain existing pay scales even beyond 1.1.2006 subject to the conditions as below:-


- (i) The Corporations shall bear additional burden on account of COLA from their internal accruals/own resources and that no additional assistance shall be provided by the Government. The corporations shall pay the 'COLA' out of their own resources only after liquidating the financial liabilities accrued due to loans raised from financial institution/and State Government, other Statutory Authorities and after making a provision for depreciation of buildings, plant and Machinery, Office equipment's and other items and keeping sufficient resources for working Capital, purchase of raw material and other operational requirements; and



- (ii) The decision to grant COLA shall be taken only in the full Board Meeting where all members are present.

However, rates of 'COLA' are indicated in the table given below:-

| S.No | Pay Range | Rate of 'COLA' per installment | Amount of 'COLA' (PM) corresponding to 60 installments. (16 installments for the year 2006, 18 installments for 2007 and 26 for the year 2008). |
|------|-------------------|--------------------------------|---|
| 1 | Upto2549 | 13 | 780 |
| 2 | 2550-3100 | 17 | 1020 |
| 3 | 3101-3600 | 20 | 1200 |
| 4 | 3601-4000 | 23 | 1380 |
| 5 | 4001-4600 | 26 | 1560 |
| 6 | 4601-5300 | 30 | 1800 |
| 7 | 5301-6000 | 34 | 2040 |
| 8 | 6001-6600 | 38 | 2280 |
| 9 | 6601-7600 | 43 | 2580 |
| 10 | 7601-8800 | 50 | 3000 |
| 11 | 8801-10000 | 57 | 3420 |
| 12 | 10001-11200 | 65 | 3900 |
| 13 | 11201-12400 | 72 | 4320 |
| 14 | 12401-13600 | 80 | 4800 |
| 15 | 13601-14800 | 87 | 5220 |
| 16 | 14801-16000 | 95 | 5700 |
| 17 | 16001-17200 | 102 | 6120 |
| 18 | 17201-18400 | 109 | 6540 |
| 19 | 18401-20000 | 118 | 7080 |
| 20 | Above Rs.20000 | 129 | 7740 |



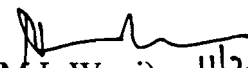
Sd/-
Commissioner / Secretary to Government
Finance Department
Dated: 11-02-2010

No:- A/44(85)-III- 203

Copy to the:-

1. Advocate General J&K.
2. All Financial Commissioners.

3. Principal Resident Commissioner, 5-Prithvi Raj Road New, Delhi.
4. All Principal Secretaries to Government.
5. Principal Secretary to Hon'ble Chief Minister.
6. Chief Electoral Officer, J&K Jammu.
7. All Commissioner / Secretaries to Government.
8. Secretary to HE the Governor.
9. Divisional Commissioner Kashmir/ Jammu.
10. Accountant General, J&K Srinagar/ Jammu.
11. Commissioner of Vigilance, J&K Srinagar.
12. Secretary to Chief Justice J&K High Courts Srinagar /Jammu.
13. Registrar General, J&K High Court Srinagar/ Jammu.
14. All Head of Departments / Managing Directors/ Chief Executive of State PSU's / Autonomous Bodies.
15. Secretary J&K Public Service Commission.
16. Secretary, J&K Legislative Assembly / Legislative Council.
17. All District Development Commissioners.
18. Director General, Accounts & Treasuries Finance Department
19. Director General Budget, Finance Department.
20. Director General, Audit & Inspections.
21. Director, Funds Organization Srinagar /Jammu.
22. Joint Director, Accounts & Treasuries Srinagar /Jammu.
23. FA&CAO, Flood Control Organization Srinagar /Jammu.
24. Director Information J&K Srinagar /Jammu.
25. Principal Northern Zonal Accountancy Training Institute Jammu.
26. Principal Accountancy Training School Srinagar.
27. All Financial Advisors & CAO's.
28. All Treasury Officers.
29. General Manager, Government Press for publication in Government Gazette.
30. Chief Accounts Officer, Examiner Local fund Audit Cell.
31. Private Secretary to Hon'ble Ministers/ Hon'ble Ministers of State for information of the Hon'ble Ministers.
32. Principal Private Secretary to Chief Secretary.
33. All officers / Section officers of Finance Department.
34. President Non Gazetted Employees Union Civil Secretariat Srinagar/ Jammu.
35. Government order file (W2scs)


 (Dr. M.I. Wani) 11/2/2010
 Director (Codes)
 Finance Department
