

Illustration 2 : Pay Fixation on grant of increment in the revised pay structure :

1. Pay in PB-2	Rs. 9300
2. Grade Pay	Rs. 4200
3. Total of pay + grade pay	Rs. 13500
4. Rate of Increment	3% of 3 above
5. Amount of increment	Rs. 405 rounded off to Rs. 410
6. Pay in the pay band after increment	Rs. 9300+410
7. Pay after increment	Rs. 9710
8. Grade pay applicable	Rs. 4200

**JAMMU AND KASHMIR GOVERNMENT
FINANCE DEPARTMENT**

**J&K Civil Services (Revised Pay)
Rules, 2009**

READY RECKONER

FOR

PAY FIXATION

Imp. 1. The pay fixation indicated in this reckoner, though exhaustive, should not be treated as conclusive and, accordingly, the calculations need to be fully re-verified by all the concerned DDOs with reference to relevant Government Orders/Notifications and allied records.

2. Any errors and omissions may be brought to the notice of Finance Department.

Pre-revised Pay Scale
Rs. 2550-55-2660-60-3200

Revised Pay Band + Grade Pay
-1S Rs. 4440-7440 + 1300

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
2,550	4,750	1,300	6,050
2,605	4,850	1,300	6,150
2,660	4,950	1,300	6,250
2,720	5,060	1,300	6,360
2,780	5,180	1,300	6,480
2,840	5,290	1,300	6,590
2,900	5,400	1,300	6,700
2,960	5,510	1,300	6,810
3,020	5,620	1,300	6,920
3,080	5,730	1,300	7,030
3,140	5,840	1,300	7,140
3,200	5,960	1,300	7,260
3,260	6,070	1,300	7,370
3,320	6,180	1,300	7,480
3,380	6,290	1,300	7,590

Pre-revised Pay Scale
Rs. 2610-60-3150-65-3540

Revised Pay Band + Grade Pay
-1S Rs. 4440-7440 + 1400

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
2,610	4,860	1,400	6,260
2,670	4,970	1,400	6,370
2,730	5,080	1,400	6,480
2,790	5,190	1,400	6,590
2,850	5,310	1,400	6,710
2,910	5,420	1,400	6,820
2,970	5,530	1,400	6,930
3,030	5,640	1,400	7,040
3,090	5,750	1,400	7,150
3,150	5,860	1,400	7,260
3,215	5,980	1,400	7,380
3,280	6,110	1,400	7,510
3,345	6,230	1,400	7,630
3,410	6,350	1,400	7,750
3,475	6,470	1,400	7,870
3,540	6,590	1,400	7,990
3,605	6,710	1,400	8,110
3,670	6,830	1,400	8,230
3,735	6,950	1,400	8,350

Pre-revised Pay Scale Revised Pay Band + Grade Pay
Rs. 2650-65-3300-70-4000 -1S Rs. 4440-7440+ 1650

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
2,650	4,930	1,650	6,580
2,715	5,050	1,650	6,700
2,780	5,180	1,650	6,830
2,845	5,300	1,650	6,950
2,910	5,420	1,650	7,070
2,975	5,540	1,650	7,190
3,040	5,660	1,650	7,310
3,105	5,780	1,650	7,430
3,170	5,900	1,650	7,550
3,235	6,020	1,650	7,670
3,300	6,140	1,650	7,790
3,370	6,270	1,650	7,920
3,440	6,400	1,650	8,050
3,510	6,530	1,650	8,180
3,580	6,660	1,650	8,310
3,650	6,790	1,650	8,440
3,720	6,920	1,650	8,570
3,790	7,050	1,650	8,700
3,860	7,180	1,650	8,830
3,930	7,310	1,650	8,960
4,000	7,440	1,650	9,090
4,070	7,570	1,650	9,220
4,140	7,700	1,650	9,350
4,210	7,840	1,650	9,490

Pre-revised Scale Revised Pay Band + Grade Pay
Rs. 2750-70-3800-75-4400 PB-1 Rs. 5200-20200 + 1800

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
2,750	5,530	1,800	7,330
2,820	5,530	1,800	7,330
2,890	5,700	1,800	7,500
2,960	5,700	1,800	7,500
3,030	5,880	1,800	7,680
3,100	5,880	1,800	7,680
3,170	6,060	1,800	7,860
3,240	6,060	1,800	7,860
3,310	6,160	1,800	7,960
3,380	6,290	1,800	8,090
3,450	6,420	1,800	8,220
3,520	6,550	1,800	8,350
3,590	6,680	1,800	8,480
3,660	6,810	1,800	8,610
3,730	6,940	1,800	8,740
3,800	7,070	1,800	8,870
3,875	7,210	1,800	9,010
3,950	7,350	1,800	9,150
4,025	7,490	1,800	9,290
4,100	7,630	1,800	9,430
4,175	7,770	1,800	9,570
4,250	7,910	1,800	9,710
4,325	8,050	1,800	9,850
4,400	8,190	1,800	9,990
4,475	8,330	1,800	10,130
4,550	8,470	1,800	10,270
4,625	8,610	1,800	10,410

Pre-revised Pay Scale
Rs. 3050-75-3950-80-4590
Rs. 3050-75-3950-80-4910

Revised Pay Band + Grade Pay
PB-1, Rs. 5200-20200+1900

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
3,050	5,880	1,900	7,780
3,125	6,060	1,900	7,960
3,200	6,060	1,900	7,960
3,275	6,100	1,900	8,000
3,350	6,240	1,900	8,140
3,425	6,380	1,900	8,280
3,500	6,510	1,900	8,410
3,575	6,650	1,900	8,550
3,650	6,790	1,900	8,690
3,725	6,930	1,900	8,830
3,800	7,070	1,900	8,970
3,875	7,210	1,900	9,110
3,950	7,350	1,900	9,250
4,030	7,500	1,900	9,400
4,110	7,650	1,900	9,550
4,190	7,800	1,900	9,700
4,270	7,950	1,900	9,850
4,350	8,100	1,900	10,000
4,430	8,240	1,900	10,140
4,510	8,390	1,900	10,290
4,590	8,540	1,900	10,440
4,670	8,690	1,900	10,590
4,750	8,840	1,900	10,740
4,830	8,990	1,900	10,890
4,910	9,140	1,900	11,040
4,990	9,290	1,900	11,190
5,070	9,430	1,900	11,330
5,150	9,580	1,900	11,480

Pre-revised Pay Scale
Rs. 4200-75-5325

Revised Pay Band + Grade Pay
PB-I, Rs. 5200-20200 +2100

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
4,200	7,820	2,100	9,920
4,275	7,960	2,100	10,060
4,350	8,100	2,100	10,200
4,425	8,240	2,100	10,340
4,500	8,370	2,100	10,470
4,575	8,510	2,100	10,610
4,650	8,650	2,100	10,750
4,725	8,790	2,100	10,890
4,800	8,930	2,100	11,030
4,875	9,070	2,100	11,170
4,950	9,210	2,100	11,310
5,025	9,350	2,100	11,450
5,100	9,490	2,100	11,590
5,175	9,630	2,100	11,730
5,250	9,770	2,100	11,870
5,325	9,910	2,100	12,010
5,400	10,050	2,100	12,150
5,475	10,190	2,100	12,290
5,550	10,330	2,100	12,430

Pre-revised Pay Scale Revised Pay Band + Grade Pay
Rs. 4300-100-2900 PB-1 Rs. 5200-20200 + 2300

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
4,300	8,000	2,300	10,300
4,400	8,190	2,300	10,490
4,500	8,370	2,300	10,670
4,600	8,560	2,300	10,860
4,700	8,750	2,300	11,050
4,800	8,930	2,300	11,230
4,900	9,120	2,300	11,420
5,000	9,300	2,300	11,600
5,100	9,490	2,300	11,790
5,200	9,680	2,300	11,980
5,300	9,860	2,300	12,160
5,400	10,050	2,300	12,350
5,500	10,230	2,300	12,530
5,600	10,420	2,300	12,720
5,700	10,610	2,300	12,910
5,800	10,790	2,300	13,090
5,900	10,980	2,300	13,280
6,000	11,160	2,300	13,460
6,100	11,350	2,300	13,650
6,200	11,540	2,300	13,840

Pre-revised Pay Scale Revised Pay Band + Grade Pay
Rs. 4000-100-6000 PB-1 Rs. 5200-20200 +2400

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
4,000	7,440	2,400	9,840
4,100	7,630	2,400	10,030
4,200	7,820	2,400	10,220
4,300	8,000	2,400	10,400
4,400	8,190	2,400	10,590
4,500	8,370	2,400	10,770
4,600	8,560	2,400	10,960
4,700	8,750	2,400	11,150
4,800	8,930	2,400	11,330
4,900	9,120	2,400	11,520
5,000	9,300	2,400	11,700
5,100	9,490	2,400	11,890
5,200	9,680	2,400	12,080
5,300	9,860	2,400	12,260
5,400	10,050	2,400	12,450
5,500	10,230	2,400	12,630
5,600	10,420	2,400	12,820
5,700	10,610	2,400	13,010
5,800	10,790	2,400	13,190
5,900	10,980	2,400	13,380
6,000	11,160	2,400	13,560
6,100	11,350	2,400	13,750
6,200	11,540	2,400	13,940
6,300	11,720	2,400	14,120

Pre-revised Pay Scale Revised Pay Band + Grade Pay
Rs. 4500-125-7000 PB-1 Rs. 5200-20200 + 2800

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
4,500	8,370	2,800	11,170
4,625	8,610	2,800	11,410
4,750	8,840	2,800	11,640
4,875	9,070	2,800	11,870
5,000	9,300	2,800	12,100
5,125	9,540	2,800	12,340
5,250	9,770	2,800	12,570
5,375	10,000	2,800	12,800
5,500	10,230	2,800	13,030
5,625	10,470	2,800	13,270
5,750	10,700	2,800	13,500
5,875	10,930	2,800	13,730
6,000	11,160	2,800	13,960
6,125	11,400	2,800	14,200
6,250	11,630	2,800	14,430
6,375	11,860	2,800	14,660
6,500	12,090	2,800	14,890
6,625	12,330	2,800	15,130
6,750	12,560	2,800	15,360
6,875	12,790	2,800	15,590
7,000	13,020	2,800	15,820
7,125	13,260	2,800	16,060
7,250	13,490	2,800	16,290
7,375	13,720	2,800	16,520

Pre-revised Pay Scale Revised Pay Band + Grade Pay
Rs. 5000-150-8000 PB-2, Rs. 9300-34800 + 4200

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
5,000	9,300	4,200	13,500
5,150	9,580	4,200	13,780
5,300	9,860	4,200	14,060
5,450	10,140	4,200	14,340
5,600	10,420	4,200	14,620
5,750	10,700	4,200	14,900
5,900	10,980	4,200	15,180
6,050	11,260	4,200	15,460
6,200	11,540	4,200	15,740
6,350	11,820	4,200	16,020
6,500	12,090	4,200	16,290
6,650	12,370	4,200	16,570
6,800	12,650	4,200	16,850
6,950	12,930	4,200	17,130
7,100	13,210	4,200	17,410
7,250	13,490	4,200	17,690
7,400	13,770	4,200	17,970
7,550	14,050	4,200	18,250
7,700	14,330	4,200	18,530
7,850	14,610	4,200	18,810
8,000	14,880	4,200	19,080
8,150	15,160	4,200	19,360
8,300	15,440	4,200	19,640
8,450	15,720	4,200	19,920

Pre-revised Pay Scale
Rs. 5150-150-8300

Revised Pay Band + Grade Pay
PB-2 Rs. 9300-34800 + 4200

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
5,150	9,580	4,200	13,780
5,300	9,860	4,200	14,060
5,450	10,140	4,200	14,340
5,600	10,420	4,200	14,620
5,750	10,700	4,200	14,900
5,900	10,980	4,200	15,180
6,050	11,260	4,200	15,460
6,200	11,540	4,200	15,740
6,350	11,820	4,200	16,020
6,500	12,090	4,200	16,290
6,650	12,370	4,200	16,570
6,800	12,650	4,200	16,850
6,950	12,930	4,200	17,130
7,100	13,210	4,200	17,410
7,250	13,490	4,200	17,690
7,400	13,770	4,200	17,970
7,550	14,050	4,200	18,250
7,700	14,330	4,200	18,530
7,850	14,610	4,200	18,810
8,000	14,880	4,200	19,080
8,150	15,160	4,200	19,360
8,300	15,440	4,200	19,640
8,450	15,720	4,200	19,920
8,600	16,000	4,200	20,200
8,750	16,280	4,200	20,480

Pre-revised Pay Scale
Rs. 5500-175-9000

Revised Pay Band + Grade Pay
PB-2 Rs. 9300-34800 + 4200

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
5,500	10,230	4,200	14,430
5,675	10,560	4,200	14,760
5,850	10,890	4,200	15,090
6,025	11,210	4,200	15,410
6,200	11,540	4,200	15,740
6,375	11,860	4,200	16,060
6,550	12,190	4,200	16,390
6,725	12,510	4,200	16,710
6,900	12,840	4,200	17,040
7,075	13,160	4,200	17,360
7,250	13,490	4,200	17,690
7,425	13,820	4,200	18,020
7,600	14,140	4,200	18,340
7,775	14,470	4,200	18,670
7,950	14,790	4,200	18,990
8,125	15,120	4,200	19,320
8,300	15,440	4,200	19,640
8,475	15,770	4,200	19,970
8,650	16,090	4,200	20,290
8,825	16,420	4,200	20,620
9,000	16,740	4,200	20,940
9,175	17,070	4,200	21,270
9,350	17,400	4,200	21,600
9,525	17,720	4,200	21,920

Pre-revised Pay Scale
Rs. 5600-175-9100

Revised Pay Band + Grade Pay
PB-2 Rs. 9300-34800 + 4200

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
5,600	10,420	4,200	14,620
5,775	10,750	4,200	14,950
5,950	11,070	4,200	15,270
6,125	11,400	4,200	15,600
6,300	11,720	4,200	15,920
6,475	12,050	4,200	16,250
6,650	12,370	4,200	16,570
6,825	12,700	4,200	16,900
7,000	13,020	4,200	17,220
7,175	13,350	4,200	17,550
7,350	13,680	4,200	17,880
7,525	14,000	4,200	18,200
7,700	14,330	4,200	18,530
7,875	14,650	4,200	18,850
8,050	14,980	4,200	19,180
8,225	15,300	4,200	19,500
8,400	15,630	4,200	19,830
8,575	15,950	4,200	20,150
8,750	16,280	4,200	20,480
8,925	16,600	4,200	20,800
9,100	16,930	4,200	21,130
9,275	17,260	4,200	21,460
9,450	17,580	4,200	21,780
9,625	17,910	4,200	22,110

Pre-revised Pay Scale
Rs. 5700-200-10100

Revised Pay Band + Grade Pay
PB-2 Rs. 9300-34800 + 4200

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
5,700	10,610	4,200	14,810
5,900	10,980	4,200	15,180
6,100	11,350	4,200	15,550
6,300	11,720	4,200	15,920
6,500	12,090	4,200	16,290
6,700	12,470	4,200	16,670
6,900	12,840	4,200	17,040
7,100	13,210	4,200	17,410
7,300	13,580	4,200	17,780
7,500	13,950	4,200	18,150
7,700	14,330	4,200	18,530
7,900	14,700	4,200	18,900
8,100	15,070	4,200	19,270
8,300	15,440	4,200	19,640
8,500	15,810	4,200	20,010
8,700	16,190	4,200	20,390
8,900	16,560	4,200	20,760
9,100	16,930	4,200	21,130
9,300	17,300	4,200	21,500
9,500	17,670	4,200	21,870
9,700	18,050	4,200	22,250
9,900	18,420	4,200	22,620
10,100	18,790	4,200	22,990
10,300	19,160	4,200	23,360
10,500	19,530	4,200	23,730
10,700	19,910	4,200	24,110

Pre-revised Pay Scale
Rs. 6500-200-10500

Revised Pay Band + Grade Pay
PB-2 Rs. 9300-34800 + 4200

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
6,500	12,090	4,200	16,290
6,700	12,470	4,200	16,670
6,900	12,840	4,200	17,040
7,100	13,210	4,200	17,410
7,300	13,580	4,200	17,780
7,500	13,950	4,200	18,150
7,700	14,330	4,200	18,530
7,900	14,700	4,200	18,900
8,100	15,070	4,200	19,270
8,300	15,440	4,200	19,640
8,500	15,810	4,200	20,010
8,700	16,190	4,200	20,390
8,900	16,560	4,200	20,760
9,100	16,930	4,200	21,130
9,300	17,300	4,200	21,500
9,500	17,670	4,200	21,870
9,700	18,050	4,200	22,250
9,900	18,420	4,200	22,620
10,100	18,790	4,200	22,990
10,300	19,160	4,200	23,360
10,500	19,530	4,200	23,730
10,700	19,910	4,200	24,110
10,900	20,280	4,200	24,480
11,100	20,650	4,200	24,850

Pre-revised Pay Scale
Rs. 6700-200-10700

Revised Pay Band + Grade Pay
PB-2 Rs. 9300-34800 + 4300

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
6,700	12,470	4,300	16,770
6,900	12,840	4,300	17,140
7,100	13,210	4,300	17,510
7,300	13,580	4,300	17,880
7,500	13,950	4,300	18,250
7,700	14,330	4,300	18,630
7,900	14,700	4,300	19,000
8,100	15,070	4,300	19,370
8,300	15,440	4,300	19,740
8,500	15,810	4,300	20,110
8,700	16,190	4,300	20,490
8,900	16,560	4,300	20,860
9,100	16,930	4,300	21,230
9,300	17,300	4,300	21,600
9,500	17,670	4,300	21,970
9,700	18,050	4,300	22,350
9,900	18,420	4,300	22,720
10,100	18,790	4,300	23,090
10,300	19,160	4,300	23,460
10,500	19,530	4,300	23,830
10,700	19,910	4,300	24,210
10,900	20,280	4,300	24,580
11,100	20,650	4,300	24,950
11,300	21,020	4,300	25,320

Pre-revised Pay Scale
Rs. 6700-200-10900

Revised Pay Band + Grade Pay
PB-2 Rs. 9300-34800 + 4400

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
6,700	12,470	4,400	16,870
6,900	12,840	4,400	17,240
7,100	13,210	4,400	17,610
7,300	13,580	4,400	17,980
7,500	13,950	4,400	18,350
7,700	14,330	4,400	18,730
7,900	14,700	4,400	19,100
8,100	15,070	4,400	19,470
8,300	15,440	4,400	19,840
8,500	15,810	4,400	20,210
8,700	16,190	4,400	20,590
8,900	16,560	4,400	20,960
9,100	16,930	4,400	21,330
9,300	17,300	4,400	21,700
9,500	17,670	4,400	22,070
9,700	18,050	4,400	22,450
9,900	18,420	4,400	22,820
10,100	18,790	4,400	23,190
10,300	19,160	4,400	23,560
10,500	19,530	4,400	23,930
10,700	19,910	4,400	24,310
10,900	20,280	4,400	24,680
11,100	20,650	4,400	25,050
11,300	21,020	4,400	25,420
11,500	21,390	4,400	25,790

Pre-revised Pay Scale
Rs. 7,450-225-11,500

Revised Pay Band and Grade Pay
PB-2 Rs. 9,300-34,800 + 4,600

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
7,450	13,860	4,600	18,460
7,675	14,280	4,600	18,880
7,900	14,700	4,600	19,300
8,125	15,120	4,600	19,720
8,350	15,540	4,600	20,140
8,575	15,950	4,600	20,550
8,800	16,370	4,600	20,970
9,025	16,790	4,600	21,390
9,250	17,210	4,600	21,810
9,475	17,630	4,600	22,230
9,700	18,050	4,600	22,650
9,925	18,470	4,600	23,070
10,150	18,880	4,600	23,480
10,375	19,300	4,600	23,900
10,600	19,720	4,600	24,320
10,825	20,140	4,600	24,740
11,050	20,560	4,600	25,160
11,275	20,980	4,600	25,580
11,500	21,390	4,600	25,990
11,725	21,810	4,600	26,410
11,950	22,230	4,600	26,830
12,175	22,650	4,600	27,250

Pre-revised Pay Scale
Rs. 7,500-230-12,000

Revised Pay Band and Grade Pay
PB-2 Rs. 9,300-34,800 + 4,800

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
7,500	13,950	4,800	18,750
7,750	14,420	4,800	19,220
8,000	14,880	4,800	19,680
8,250	15,350	4,800	20,150
8,500	15,810	4,800	20,610
8,750	16,280	4,800	21,080
9,000	16,740	4,800	21,540
9,250	17,210	4,800	22,010
9,500	17,670	4,800	22,470
9,750	18,140	4,800	22,940
10,000	18,600	4,800	23,400
10,250	19,070	4,800	23,870
10,500	19,530	4,800	24,330
10,750	20,000	4,800	24,800
11,000	20,460	4,800	25,260
11,250	20,930	4,800	25,730
11,500	21,390	4,800	26,190
11,750	21,860	4,800	26,660
12,000	22,320	4,800	27,120
12,250	22,790	4,800	27,590
12,500	23,250	4,800	28,050
12,750	23,720	4,800	28,520

Pre-revised Pay Scale
Rs. 8,000-275-12,950

Revised Pay Band and Grade Pay
PB-2 Rs. 9,300-34,800 + 5,200

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
8,000	14,880	5,200	20,080
8,275	15,400	5,200	20,600
8,550	15,910	5,200	21,110
8,825	16,420	5,200	21,620
9,100	16,930	5,200	22,130
9,375	17,440	5,200	22,640
9,650	17,950	5,200	23,150
9,925	18,470	5,200	23,670
10,200	18,980	5,200	24,180
10,475	19,490	5,200	24,690
10,750	20,000	5,200	25,200
11,025	20,510	5,200	25,710
11,300	21,020	5,200	26,220
11,575	21,530	5,200	26,730
11,850	22,050	5,200	27,250
12,125	22,560	5,200	27,760
12,400	23,070	5,200	28,270
12,675	23,580	5,200	28,780
12,950	24,090	5,200	29,290
13,225	24,600	5,200	29,800
13,500	25,110	5,200	30,310
13,775	25,630	5,200	30,830

Pre-revised Pay Scale
Rs. 8,000-275-13,500

Revised Pay Band and Grade Pay
PB-2 Rs. 9,300-34,800 + 5,400

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
8,000	14,880	5,400	20,280
8,275	15,400	5,400	20,800
8,550	15,910	5,400	21,310
8,825	16,420	5,400	21,820
9,100	16,930	5,400	22,330
9,375	17,440	5,400	22,840
9,650	17,950	5,400	23,350
9,925	18,470	5,400	23,870
10,200	18,980	5,400	24,380
10,475	19,490	5,400	24,890
10,750	20,000	5,400	25,400
11,025	20,510	5,400	25,910
11,300	21,020	5,400	26,420
11,575	21,530	5,400	26,930
11,850	22,050	5,400	27,450
12,125	22,560	5,400	27,960
12,400	23,070	5,400	28,470
12,675	23,580	5,400	28,980
12,950	24,090	5,400	29,490
13,225	24,600	5,400	30,000
13,500	25,110	5,400	30,510
13,775	25,630	5,400	31,030
14,050	26,140	5,400	31,540
14,325	26,650	5,400	32,050

Pre-revised Pay Scale
Rs. 9,000-300-14,100

Revised Pay Band and Grade Pay
PB-3 Rs. 15,600-39,100 + 5,600

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay Grade Pay	Revised Basic Pay
9,000	16,740	5,600	22,340
9,300	17,300	5,600	22,900
9,600	17,860	5,600	23,460
9,900	18,420	5,600	24,020
10,200	18,980	5,600	24,580
10,500	19,530	5,600	25,130
10,800	20,090	5,600	25,690
11,100	20,650	5,600	26,250
11,400	21,210	5,600	26,810
11,700	21,770	5,600	27,370
12,000	22,320	5,600	27,920
12,300	22,880	5,600	28,480
12,600	23,440	5,600	29,040
12,900	24,000	5,600	29,600
13,200	24,560	5,600	30,160
13,500	25,110	5,600	30,710
13,800	25,670	5,600	31,270
14,100	26,230	5,600	31,830
14,400	26,790	5,600	32,390
14,700	27,350	5,600	32,950
15,000	27,900	5,600	33,500

Pre-revised Pay Scale
Rs. 10,000-325-15,200

Revised Pay Band and Grade Pay
PB-3 Rs.15,600-39,100 + 6,600

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
10,000	18,600	6,600	25,200
10,325	19,210	6,600	25,810
10,650	19,810	6,600	26,410
10,975	20,420	6,600	27,020
11,300	21,020	6,600	27,620
11,625	21,630	6,600	28,230
11,950	22,230	6,600	28,830
12,275	22,840	6,600	29,440
12,600	23,440	6,600	30,040
12,925	24,050	6,600	30,650
13,250	24,650	6,600	31,250
13,575	25,250	6,600	31,850
13,900	25,860	6,600	32,460
14,225	26,460	6,600	33,060
14,550	27,070	6,600	33,670
14,875	27,670	6,600	34,270
15,200	28,280	6,600	34,880
15,525	28,880	6,600	35,480
15,850	29,490	6,600	36,090
16,175	30,090	6,600	36,690

Pre-revised Pay Scale
Rs. 12,000-375-16,500

Revised Pay Band and Grade Pay
PB-3 Rs.15,600-39,100 + 7,600

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
12,000	22,320	7,600	29,920
12,375	23,020	7,600	30,620
12,750	23,720	7,600	31,320
13,125	24,420	7,600	32,020
13,500	25,110	7,600	32,710
13,875	25,810	7,600	33,410
14,250	26,510	7,600	34,110
14,625	27,210	7,600	34,810
15,000	27,900	7,600	35,500
15,375	28,600	7,600	36,200
15,750	29,300	7,600	36,900
16,125	30,000	7,600	37,600
16,500	30,690	7,600	38,290
16,875	31,390	7,600	38,990
17,250	32,090	7,600	39,690
17,625	32,790	7,600	40,390

Pre-revised Pay Scale
Rs. 14,300-400-18,300

Revised Pay Band and Grade Pay
PB-4 Rs. 37,400-67,000 + 8,700

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
14,300	37,400	8,700	46,100
14,700	37,400	8,700	46,100
15,100	38,530	8,700	47,230
15,500	38,530	8,700	47,230
15,900	39,690	8,700	48,390
16,300	39,690	8,700	48,390
16,700	40,890	8,700	49,590
17,100	40,890	8,700	49,590
17,500	42,120	8,700	50,820
17,900	42,120	8,700	50,820
18,300	43,390	8,700	52,090
18,700	43,390	8,700	52,090
19,100	44,700	8,700	53,400
19,500	44,700	8,700	53,400

Pre-revised Pay Scale
Rs. 16,400-450-20,000

Revised Pay Band and Grade Pay
PB-4 Rs. 37,400-67,000 + 8,900

Pre-Revised Basic Pay	Revised Pay		
	Pay in the pay band	Grade Pay	Revised Basic Pay
16,400	39,690	8,900	48,590
16,850	40,890	8,900	49,790
17,300	40,890	8,900	49,790
17,750	42,120	8,900	51,020
18,200	42,120	8,900	51,020
18,650	43,390	8,900	52,290
19,100	43,390	8,900	52,290
19,550	44,700	8,900	53,600
20,000	44,700	8,900	53,600
20,450	46,050	8,900	54,950
20,900	46,050	8,900	54,950
21,350	47,440	8,900	56,340

Pre-revised Pay Scale
Rs. 18,400-500-22,400

Revised Pay Band and Grade Pay
PB-4 Rs. 37,400-67,000 + 10,000

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay	
		Grade Pay	Revised Basic Pay
18,400	44,700	10,000	54,700
18,900	46,050	10,000	56,050
19,400	46,050	10,000	56,050
19,900	47,440	10,000	57,440
20,400	47,440	10,000	57,440
20,900	48,870	10,000	58,870
21,400	48,870	10,000	58,870
21,900	50,340	10,000	60,340
22,400	51,850	10,000	61,850
22,900	53,410	10,000	63,410
23,400	55,020	10,000	65,020
23,900	56,680	10,000	66,680

Pre-revised Pay Scale
Rs. 22,400-525-24,500

Revised Pay Band and Grade Pay
PB-4 Rs. 37,400-67,000 + 12,000

Pre-Revised Basic Pay	Pay in the pay band	Revised Pay	
		Grade Pay	Revised Basic Pay
22,400	51,850	12,000	63,850
22,925	53,410	12,000	65,410
23,450	55,020	12,000	67,020
23,975	56,680	12,000	68,680
24,500	58,380	12,000	70,380

Pre-revised Pay Scale
Rs. 23,250-550-26000

Revised Pay Scale
Rs. 75,500-80,000 (Max.)

Pre-Revised Basic Pay	Pay in the pay scale	Revised Pay	
		Grade Pay	Revised Basic Pay
23,250	75,500	...	75,500
23,800	75,500	...	75,500
24,350	77,765	...	77,765
24,900	77,765	...	77,765
25,450	80,000	...	80,000
26,000	80,000	...	80,000

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GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Jammu, the 15th April, 2009.

SRO-94.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services Regulations, namely :-

In the said regulations:-

1. The following shall be inserted as Note below Article 27(aa) :-

Note.—The term "Basic pay" w.e.f 1.1.2006 shall mean the pay drawn in the prescribed Pay Band plus the applicable Grade pay but does not include any other type of pay like special pay etc.

2. The following shall be inserted as Article 240-A(VI) :

240-A(VI). Notwithstanding anything contained in Article 240A(V) with regard to fixation of pension and maximum limit thereof, the amount of superannuation, special, retiring, compensation and invalid pension in respect of the Government servant, who opt for revised pay bands/scales of 1.1.2006 and retire on or after 1.7.2009, and have rendered the minimum qualifying service of thirty years, shall be calculated at 50% of emoluments or average emoluments received during the last ten months, which ever is more beneficial to the Government servant, subject to a minimum of Rs. 3500 per month and a maximum up to 50% of the highest pay in the Government, i.e. Rs. 75,500/-.

Provided that the Government servants, who have retired or may retire on or after 1.1.2006 up to 30-6-2009 in pre-revised pay scales, shall be deemed to have actually drawn the emoluments in the revised Pay Bands for ten months preceding the date of retirement for determination of pension.

With effect from 1.1.2006, full pension of all the pensioners irrespective of their date of retirement shall not be less than 50 % of the minimum of the Pay Band and applicable Grade Pay in the revised pay band/scale.

Where pension has been provisionally sanctioned in cases occurring on or after 1.1.2006, the same shall also be revised in terms of these rules. In case where the pension has been finally sanctioned under the pre-revised rules and if it happens to be more beneficial than the pension becoming due under this rule, the pension already sanctioned shall not be revised to the disadvantage of the pensioner.

The dearness allowance on pension in respect of those who have retired or may retire on or after 1.1.2006 shall be allowed at the rates, which may be notified by the Government from time to time.

3. (i) The following shall be added as proviso below para I to Note-7 of Article 240-BB:

Provided that w.e.f 1.1.2006, the overall ceiling of the Death-cum-Retirement Gratuity shall be Rs. 10. 00 lakhs.

(ii) The following shall be inserted as third proviso below Note-7 of Article 240-BB:

Provided that in respect of the Government employees who may retire/die on or after 1.1.2006, the 'Emoluments' for Death-cum-Retirement Gratuity shall mean 'Basic Pay' as defined in the Note below Article 27(aa) and dearness allowance as admissible on date of retirement/death as the case may be.

4. The following shall be inserted as third proviso below Article 241-B :

Provided that w.e.f 1.1.2006, the term 'Emoluments' for purpose of calculating various pensionary benefits other than 'Retirement/Death Gratuity' in respect of Government servants who may retire or die while in service shall mean 'Basic Pay' as defined in the Note below Article 27(aa) and dearness allowance as admissible on date of retirement/death, as the case may be.

5. After Article 242-BB, the following Article shall be inserted, namely :

242-BBB In respect of the Government employees, who have opted for fixation of pay in the revised Pay band and may retire or die within 10 months from the date of coming over to the revised Pay Bands/scales w.e.f 1.1.2006, the basic pay for 10 months period preceding retirement shall be calculated by taking into account pay as follows :

- (i) For the period during which pay is drawn in revised pay structure-pay drawn in the prescribed pay band plus the applicable grade pay or the pay in the pay scale of Rs. 75500-80000.
- (ii) For the remaining period during which pay is drawn in the pre-revised scale of pay :-

- (a) Basic pay plus dearness pay and actual DA appropriate to basic pay at the rates in force on 1.1.2006 drawn during the relevant period.

- (b) Notional increase of the basic pay by applying the fitment benefit of 40 % on the basic pay in the pre-revised scale of pay.

Provided further that the pension of an employee, who retires on or after 1.1.2006, shall not be lower than 50% of the sum of minimum of the pay in the Pay Band and the Grade Pay or 50% of the minimum of the scale of Rs. 75500-80000 (Maximum) from which the pensioner has retired.

6. The following shall be inserted as Clause (c) to Article 242-CC :

- (c) In respect of the Government servants, who have elected to continue to draw pay in the pre-revised scale of pay in

terms of Rule 5 of the Jammu and Kashmir Civil Services (Revised Pay), Rules, 2009 and may retire or die while in service on or after 1.1.2006, the pension shall be calculated in accordance with the orders immediately in force before 1.7.2009.

7. The existing Note below Rule 5 (bbb) in Civil Pension (Commutation) Rules-Schedule X shall be renumbered as Note-1 and the following shall be inserted as Note-2 :

Note-2 The existing table of Commutation Value for Pension annexed as Form-C contained in Schedule X to the Civil Pension (Commutation), Rules, 1960 shall be recast as under :-

Age on next Birthday	Commutation Value expressed as number of year's purchase	Age on next Birthday	Commutation Value expressed as number of year's purchase	Age on next Birthday	Commutation Value expressed as number of year's purchase
1	2	3	4	5	6
20	9.188	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502

1	2	3	4	5	6
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.225
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		

8. The following shall be inserted as proviso to clause (c) of Rule 20 below Note- 4 of the Family-Pension-cum-Gratuity Rules (Schedule XV) :-

Provided that in respect of a Government servant who may die while in service on or after 1.7.2009 after having rendered not less than seven years continuous service, the family pension on enhanced rates equal to 50 % of the last pay drawn shall be payable to the family of the Government servant from the date of death of the Government servant for a period of ten years without any upper age limit. Thereafter, the family pension shall be payable at the ordinary rates.

Note:- Cases already settled in terms of the rules in force immediately before 1.7.2009 shall not be re-opened.

9. The following shall be inserted as a proviso below Rule 20-(A) in Family Pension-cum- Gratuity Rules (Schedule XV) :-

Provided that w.e.f 1.1.2006, the term "Basic pay", for purpose of family pension rules, shall mean the basic pay as defined in the Note below Article 27(aa).

10. The following shall be inserted as third proviso to Rule 20(BB) in Family Pension-cum-Gratuity Rules (Schedule XV) :-

Provided that the family pension in respect of the Government servants, who may retire or die while on service on or after 1.1.2006 shall be computed at a uniform rate of 30 % of Basic Pay in all cases and shall be subject to the minimum of Rs.3500 PM and maximum of 30 % of the highest pay in the Government i. e. Rs. 75500/-.

By Order of the Government of Jammu and Kashmir.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No.A/18(09)-321

Dated 15-04-2009.

Copy to the :-

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT.

*Subject :- Rationalisation of Pension Structure for pre-1-1-2006 Pensioners/
Family Pensioners.*

Reference :- Cabinet Decision No.: 23/3/2009 Dated 19-2-2009.

Government Order No. 86-F of 2009

Dated 15-4-2009.

Sanction is accorded to the Rationalisation of Pension Structure in the following manner:

1. These orders shall apply to all the pensioners/family pensioners who were drawing pension/family pension as on 1-1-2006.
2. In these orders :-
 - (a) "Existing Pensioner" and "Existing Family Pensioner" shall mean a pensioner/family pensioner who was drawing/entitled to pension family pension on 31-12-2005.
 - (b) "Existing Pension" shall mean the basic pension inclusive of commuted portion, if any, due on 31-12-2005. It covers all classes of pension under State Pension Rules.
 - (c) "Existing Family Pension" shall mean the basic family pension drawn on 31-12-2005. It covers all classes of pension under State Pension Rules.
3. The pension/family pension of existing pensioners/family pensioners will be consolidated w.e.f. 1-1-2006 by adding together :-
 - (i) The existing pension/family pension.
 - (ii) Dearness pension wherever applicable.

(iii) Dearness allowance up to CPI average index 536 (Base Year 1982=100) i.e. @ 24 % of Basic pension/Basic family pension plus dearness pension.

(iv) Fitment weightage @ 40 % of the existing pension/family pension.

Where the existing pension in (i) above includes the effect of merger of 50% of dearness allowance w.e.f 1-4-2004, the existing pension for the purpose of fitment weightage will be re-calculated after excluding the merged dearness allowance of 50% from the pension. The amount so calculated shall be regarded as consolidated pension/family pension w.e.f. 1-1-2006.

4. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion shall be deducted from the said amount while making monthly disbursements.

5. The upper ceiling on pension/family pension w.e.f 1-1-2006 shall be increased to 50% and 30% respectively of the highest pay in the Government i.e. Rs. 75,500/-.

6. Some existing pensioners who retired between 31-3-1985 and 31.12.85 are in receipt of personal pension. The said personal pension will continue to be granted as a separate element and will not be merged into the pension as consolidated above.

7. The consolidated pension/family pension arrived at as per para 3 above includes dearness allowance up to average index level 536 (Base year 1982=100) and shall be treated as final "basic pension" w.e.f. 1-1-2006 and shall qualify for grant of dearness allowance sanctioned thereafter.

8. Where the consolidated pension/family pension in terms of paragraph 3 above works out to an amount less than Rs. 3500/-, the same shall be stepped up to Rs. 3500/-. This will be regarded as pension/family pension w.e.f. 1-1-2006. In the case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs. 3500/- shall apply to the total of all pensions taken together.

9. The employed/re-employed pensioners/family pensioners are not getting dearness allowance on pension at present under the extant orders.

In their case, the notional dearness allowance which would have been admissible but for their employment/re-employment will be taken into account for consolidation of their pension in terms of paragraph 3 above as if they were drawing the DA. Their pay will be re-fixed w.e.f 1-1-2006 with reference to the consolidated pension becoming admissible to them. Dearness Allowance beyond 1.1.2006 will, however, be not admissible to them during the period of employment/re-employment.

10. A table indicating existing basic pension, family pension without dearness pension, the basic pension/family pension with dearness pension and the revised consolidated pension/family pension is enclosed for ready reference (Annexure-I). This table may be used when the pensioner is in receipt of a single pension only. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of the para 3 above and as indicated in para 8 above. Floor ceiling of Rs. 3500/- may be applied to total pension from all sources taken together.

11. The Treasury Officers and/or the paying branches of J&K Bank wherefrom the State Pensioners draw their pension shall pay pension/family pension at the revised rates without waiting for any further authorization either from the Accountant General or from the General Manager, J&K Bank. Where the Bank feels any doubt in revising pension/family pension in any case they should refer the matter to concerned Treasury Officer for clarification. In the event of any doubt being felt by the concerned Treasury Officer, the matter shall be referred to Finance Department for clarification.

By Order of the Government of Jammu and Kashmir.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No.: A/18(2009)-322

Dated 15-4-2009.

Copy to the :-

Standard endorsements.

Table Showing existing Basic Pension/Family Pension without Dearness Pension/Family Dearness Pension (column 1), Basic Pension/Family Pension with Dearness Pension/Family Dearness Pension (column 2) and Revised Consolidated Pension/Family Pension (column 3)

BP (pre 2006) without DP	BP (pre 2006) with DP	Revised Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised Pension
(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)
1275	1913	3500	1329	1994	3500	1383	2075	3500	1437	2156	3500
1276	1914	3500	1330	1995	3500	1384	2076	3500	1438	2157	3500
1277	1916	3500	1331	1997	3500	1385	2078	3500	1439	2159	3500
1278	1917	3500	1332	1998	3500	1386	2079	3500	1440	2160	3500
1279	1919	3500	1333	2000	3500	1387	2081	3500	1441	2162	3500
1280	1920	3500	1334	2001	3500	1388	2082	3500	1442	2163	3500
1281	1922	3500	1335	2003	3500	1389	2084	3500	1443	2165	3500
1282	1923	3500	1336	2004	3500	1390	2085	3500	1444	2166	3500
1283	1925	3500	1337	2006	3500	1391	2087	3500	1445	2168	3500
1284	1926	3500	1338	2007	3500	1392	2088	3500	1446	2169	3500
1285	1928	3500	1339	2009	3500	1393	2090	3500	1447	2171	3500
1286	1929	3500	1340	2010	3500	1394	2091	3500	1448	2172	3500
1287	1931	3500	1341	2012	3500	1395	2093	3500	1449	2174	3500
1288	1932	3500	1342	2013	3500	1396	2094	3500	1450	2175	3500
1289	1934	3500	1343	2015	3500	1397	2096	3500	1451	2177	3500
1290	1935	3500	1344	2016	3500	1398	2097	3500	1452	2178	3500
1291	1937	3500	1345	2018	3500	1399	2099	3500	1453	2180	3500
1292	1938	3500	1346	2019	3500	1400	2100	3500	1454	2181	3500
1293	1940	3500	1347	2021	3500	1401	2102	3500	1455	2183	3500
1294	1941	3500	1348	2022	3500	1402	2103	3500	1456	2184	3500
1295	1943	3500	1349	2024	3500	1403	2105	3500	1457	2186	3500
1296	1944	3500	1350	2025	3500	1404	2106	3500	1458	2187	3500
1297	1946	3500	1351	2027	3500	1405	2108	3500	1459	2189	3500
1298	1947	3500	1352	2028	3500	1406	2109	3500	1460	2190	3500
1299	1949	3500	1353	2030	3500	1407	2111	3500	1461	2192	3500
1300	1950	3500	1354	2031	3500	1408	2112	3500	1462	2193	3500
1301	1952	3500	1355	2033	3500	1409	2114	3500	1463	2195	3500
1302	1953	3500	1356	2034	3500	1410	2115	3500	1464	2196	3500
1303	1955	3500	1357	2036	3500	1411	2117	3500	1465	2198	3500
1304	1956	3500	1358	2037	3500	1412	2118	3500	1466	2199	3500
1305	1958	3500	1359	2039	3500	1413	2120	3500	1467	2201	3500
1306	1959	3500	1360	2040	3500	1414	2121	3500	1468	2202	3500
1307	1961	3500	1361	2042	3500	1415	2123	3500	1469	2204	3500
1308	1962	3500	1362	2043	3500	1416	2124	3500	1470	2205	3500
1309	1964	3500	1363	2045	3500	1417	2126	3500	1471	2207	3500
1310	1965	3500	1364	2046	3500	1418	2127	3500	1472	2208	3500
1311	1967	3500	1365	2048	3500	1419	2129	3500	1473	2210	3500
1312	1968	3500	1366	2049	3500	1420	2130	3500	1474	2211	3500
1313	1970	3500	1367	2051	3500	1421	2132	3500	1475	2213	3500
1314	1971	3500	1368	2052	3500	1422	2133	3500	1476	2214	3500
1315	1973	3500	1369	2054	3500	1423	2135	3500	1477	2216	3500
1316	1974	3500	1370	2055	3500	1424	2136	3500	1478	2217	3500
1317	1976	3500	1371	2057	3500	1425	2138	3500	1479	2219	3500
1318	1977	3500	1372	2058	3500	1426	2139	3500	1480	2220	3500
1319	1979	3500	1373	2060	3500	1427	2141	3500	1481	2222	3500
1320	1980	3500	1374	2061	3500	1428	2142	3500	1482	2223	3500
1321	1982	3500	1375	2063	3500	1429	2144	3500	1483	2225	3500
1322	1983	3500	1376	2064	3500	1430	2145	3500	1484	2226	3500
1323	1985	3500	1377	2066	3500	1431	2147	3500	1485	2228	3500
1324	1986	3500	1378	2067	3500	1432	2148	3500	1486	2229	3500
1325	1988	3500	1379	2069	3500	1433	2150	3500	1487	2231	3500
1326	1989	3500	1380	2070	3500	1434	2151	3500	1488	2232	3500
1327	1991	3500	1381	2072	3500	1435	2153	3500	1489	2234	3500
1328	1992	3500	1382	2073	3500	1436	2154	3500	1490	2235	3500

BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension
(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)
1491	2237	3500	1551	2327	3507	1611	2417	3643	1671	2507	3778
1492	2238	3500	1552	2328	3508	1612	2418	3644	1672	2508	3779
1493	2240	3500	1553	2330	3512	1613	2420	3647	1673	2510	3783
1494	2241	3500	1554	2331	3513	1614	2421	3649	1674	2511	3784
1495	2243	3500	1555	2333	3515	1615	2423	3651	1675	2513	3787
1496	2244	3500	1556	2334	3518	1616	2424	3653	1676	2514	3789
1497	2246	3500	1557	2336	3520	1617	2426	3656	1677	2516	3791
1498	2247	3500	1558	2337	3522	1618	2427	3658	1678	2517	3794
1499	2249	3500	1559	2339	3525	1619	2429	3660	1679	2519	3796
1500	2250	3500	1560	2340	3526	1620	2430	3662	1680	2520	3797
1501	2252	3500	1561	2342	3530	1621	2432	3665	1681	2522	3801
1502	2253	3500	1562	2343	3531	1622	2433	3666	1682	2523	3802
1503	2255	3500	1563	2345	3534	1623	2435	3670	1683	2525	3805
1504	2256	3500	1564	2346	3536	1624	2436	3671	1684	2526	3807
1505	2258	3500	1565	2348	3538	1625	2438	3674	1685	2528	3809
1506	2259	3500	1566	2349	3540	1626	2439	3676	1686	2529	3811
1507	2261	3500	1567	2351	3543	1627	2441	3678	1687	2531	3814
1508	2262	3500	1568	2352	3545	1628	2442	3681	1688	2532	3816
1509	2264	3500	1569	2354	3547	1629	2444	3683	1689	2534	3819
1510	2266	3500	1570	2355	3549	1630	2445	3684	1690	2535	3820
1511	2267	3500	1571	2357	3552	1631	2447	3688	1691	2537	3823
1512	2268	3500	1572	2358	3553	1632	2448	3689	1692	2538	3825
1513	2270	3500	1573	2360	3557	1633	2450	3692	1693	2540	3828
1514	2271	3500	1574	2361	3558	1634	2451	3694	1694	2541	3829
1515	2273	3500	1575	2363	3561	1635	2453	3696	1695	2543	3832
1516	2274	3500	1576	2364	3563	1636	2454	3698	1696	2544	3834
1517	2276	3500	1577	2366	3565	1637	2456	3701	1697	2546	3837
1518	2277	3500	1578	2367	3568	1638	2457	3703	1698	2547	3839
1519	2279	3500	1579	2369	3570	1639	2459	3706	1699	2549	3841
1520	2280	3500	1580	2370	3571	1640	2460	3707	1700	2550	3842
1521	2282	3500	1581	2372	3575	1641	2462	3710	1701	2552	3846
1522	2283	3500	1582	2373	3576	1642	2463	3712	1702	2553	3847
1523	2285	3500	1583	2375	3579	1643	2465	3715	1703	2555	3851
1524	2286	3500	1584	2376	3581	1644	2466	3716	1704	2556	3852
1525	2288	3500	1585	2378	3583	1645	2468	3719	1705	2558	3854
1526	2289	3500	1586	2379	3585	1646	2469	3721	1706	2559	3857
1527	2291	3500	1587	2381	3588	1647	2471	3724	1707	2561	3859
1528	2292	3500	1588	2382	3590	1648	2472	3726	1708	2562	3861
1529	2294	3500	1589	2384	3593	1649	2474	3728	1709	2564	3864
1530	2295	3500	1590	2385	3594	1650	2475	3729	1710	2565	3865
1531	2297	3500	1591	2387	3597	1651	2477	3733	1711	2567	3869
1532	2298	3500	1592	2388	3599	1652	2478	3734	1712	2568	3870
1533	2300	3500	1593	2390	3602	1653	2480	3738	1713	2570	3873
1534	2301	3500	1594	2391	3603	1654	2481	3739	1714	2571	3875
1535	2303	3500	1595	2393	3606	1655	2483	3741	1715	2573	3877
1536	2304	3500	1596	2394	3608	1656	2484	3744	1716	2574	3879
1537	2306	3500	1597	2396	3611	1657	2486	3746	1717	2576	3882
1538	2307	3500	1598	2397	3613	1658	2487	3748	1718	2577	3884
1539	2309	3500	1599	2399	3615	1659	2489	3751	1719	2579	3886
1540	2310	3500	1600	2400	3616	1660	2490	3752	1720	2580	3888
1541	2312	3500	1601	2402	3620	1661	2492	3756	1721	2582	3891
1542	2313	3500	1602	2403	3621	1662	2493	3757	1722	2583	3892
1543	2315	3500	1603	2405	3625	1663	2495	3760	1723	2585	3896
1544	2316	3500	1604	2406	3626	1664	2496	3762	1724	2586	3897
1545	2318	3500	1605	2408	3628	1665	2498	3764	1725	2588	3900
1546	2319	3500	1606	2409	3631	1666	2499	3766	1726	2589	3902
1547	2321	3500	1607	2411	3633	1667	2501	3769	1727	2591	3904
1548	2322	3500	1608	2412	3635	1668	2502	3771	1728	2592	3907
1549	2324	3502	1609	2414	3638	1669	2504	3773	1729	2594	3909
1550	2325	3503	1610	2415	3639	1670	2505	3775	1730	2595	3910

BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension
(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)
1731	2597	3914	1791	2687	4049	1851	2777	4185	1911	2867	4321
1732	2598	3915	1792	2688	4051	1852	2778	4186	1912	2868	4322
1733	2600	3918	1793	2690	4054	1853	2780	4190	1913	2870	4325
1734	2601	3920	1794	2691	4055	1854	2781	4191	1914	2871	4327
1735	2603	3922	1795	2693	4058	1855	2783	4193	1915	2873	4329
1736	2604	3924	1796	2694	4060	1856	2784	4196	1916	2874	4331
1737	2606	3927	1797	2696	4063	1857	2786	4198	1917	2876	4334
1738	2607	3929	1798	2697	4065	1858	2787	4200	1918	2877	4336
1739	2609	3932	1799	2699	4067	1859	2789	4203	1919	2879	4338
1740	2610	3933	1800	2700	4068	1860	2790	4204	1920	2880	4340
1741	2612	3936	1801	2702	4072	1861	2792	4208	1921	2882	4343
1742	2613	3938	1802	2703	4073	1862	2793	4209	1922	2883	4344
1743	2615	3941	1803	2705	4077	1863	2795	4212	1923	2885	4348
1744	2616	3942	1804	2706	4078	1864	2796	4214	1924	2886	4349
1745	2618	3945	1805	2708	4080	1865	2798	4216	1925	2888	4352
1746	2619	3947	1806	2709	4083	1866	2799	4218	1926	2889	4354
1747	2621	3950	1807	2711	4085	1867	2801	4221	1927	2891	4356
1748	2622	3952	1808	2712	4087	1868	2802	4223	1928	2892	4359
1749	2624	3954	1809	2714	4090	1869	2804	4225	1929	2894	4361
1750	2625	3955	1810	2715	4091	1870	2805	4227	1930	2895	4362
1751	2627	3959	1811	2717	4096	1871	2807	4230	1931	2897	4366
1752	2628	3960	1812	2718	4096	1872	2808	4234	1932	2898	4367
1753	2630	3964	1813	2720	4099	1873	2810	4235	1933	2900	4370
1754	2631	3965	1814	2721	4101	1874	2811	4236	1934	2901	4372
1755	2633	3967	1815	2723	4103	1875	2813	4239	1935	2903	4374
1756	2634	3970	1816	2724	4105	1876	2814	4241	1936	2904	4376
1757	2636	3972	1817	2726	4108	1877	2816	4243	1937	2906	4379
1758	2637	3974	1818	2727	4110	1878	2817	4246	1938	2907	4384
1759	2639	3977	1819	2729	4112	1879	2819	4248	1939	2909	4383
1760	2640	3978	1820	2730	4114	1880	2820	4249	1940	2910	4385
1761	2642	3982	1821	2732	4117	1881	2822	4253	1941	2912	4388
1762	2643	3983	1822	2733	4118	1882	2823	4254	1942	2913	4390
1763	2645	3986	1823	2735	4122	1883	2825	4257	1943	2915	4393
1764	2646	3988	1824	2736	4123	1884	2826	4259	1944	2916	4394
1765	2648	3990	1825	2738	4126	1885	2828	4261	1945	2918	4397
1766	2649	3992	1826	2739	4128	1886	2829	4263	1946	2919	4399
1767	2651	3995	1827	2741	4130	1887	2831	4266	1947	2921	4402
1768	2652	3997	1828	2742	4133	1888	2832	4268	1948	2922	4404
1769	2654	3999	1829	2744	4135	1889	2834	4271	1949	2924	4408
1770	2655	4001	1830	2745	4136	1890	2835	4272	1950	2925	4407
1771	2657	4004	1831	2747	4140	1891	2837	4275	1951	2927	4411
1772	2658	4005	1832	2748	4141	1892	2838	4277	1952	2928	4412
1773	2660	4009	1833	2750	4144	1893	2840	4280	1953	2930	4416
1774	2661	4010	1834	2751	4146	1894	2841	4281	1954	2931	4417
1775	2663	4013	1835	2753	4148	1895	2843	4284	1955	2933	4419
1776	2664	4015	1836	2754	4150	1896	2844	4286	1956	2934	4422
1777	2666	4017	1837	2756	4153	1897	2846	4289	1957	2936	4424
1778	2667	4020	1838	2757	4155	1898	2847	4291	1958	2937	4426
1779	2669	4022	1839	2759	4158	1899	2849	4293	1959	2939	4429
1780	2670	4023	1840	2760	4159	1900	2850	4294	1960	2940	4430
1781	2672	4027	1841	2762	4162	1901	2852	4298	1961	2942	4434
1782	2673	4028	1842	2763	4164	1902	2853	4299	1962	2943	4435
1783	2675	4031	1843	2765	4167	1903	2855	4303	1963	2945	4438
1784	2676	4033	1844	2766	4168	1904	2856	4304	1964	2946	4440
1785	2678	4035	1845	2768	4171	1905	2858	4306	1965	2948	4442
1786	2679	4037	1846	2769	4173	1906	2859	4309	1966	2949	4444
1787	2681	4040	1847	2771	4176	1907	2861	4311	1967	2951	4447
1788	2682	4042	1848	2772	4178	1908	2862	4313	1968	2952	4449
1789	2684	4045	1849	2774	4180	1909	2864	4316	1969	2954	4451
1790	2685	4046	1850	2775	4181	1910	2865	4317	1970	2955	4453

BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension
(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)
1971	2957	4456	2031	3047	4592	2091	3137	4727	2151	3227	4863
1972	2958	4457	2032	3048	4593	2092	3138	4729	2152	3228	4864
1973	2960	4461	2033	3050	4596	2093	3140	4732	2153	3230	4868
1974	2961	4462	2034	3051	4598	2094	3141	4733	2154	3231	4869
1975	2963	4465	2035	3053	4600	2095	3143	4736	2155	3233	4871
1976	2964	4467	2036	3054	4602	2096	3144	4738	2156	3234	4874
1977	2966	4469	2037	3056	4605	2097	3146	4741	2157	3236	4876
1978	2967	4472	2038	3057	4607	2098	3147	4743	2158	3237	4878
1979	2969	4474	2039	3059	4610	2099	3149	4745	2159	3239	4881
1980	2970	4475	2040	3060	4611	2100	3150	4746	2160	3240	4882
1981	2972	4479	2041	3062	4614	2101	3152	4750	2161	3242	4886
1982	2973	4480	2042	3063	4616	2102	3153	4751	2162	3243	4887
1983	2975	4483	2043	3065	4619	2103	3155	4755	2163	3245	4890
1984	2976	4485	2044	3066	4620	2104	3156	4756	2164	3246	4892
1985	2978	4487	2045	3068	4623	2105	3158	4758	2165	3248	4894
1986	2979	4488	2046	3069	4625	2106	3159	4761	2166	3249	4896
1987	2981	4492	2047	3071	4628	2107	3161	4763	2167	3251	4899
1988	2982	4494	2048	3072	4630	2108	3162	4765	2168	3252	4901
1989	2984	4497	2049	3074	4632	2109	3164	4768	2169	3254	4903
1990	2985	4498	2050	3075	4633	2110	3166	4769	2170	3255	4905
1991	2987	4501	2051	3077	4637	2111	3167	4773	2171	3257	4908
1992	2988	4503	2052	3078	4638	2112	3168	4774	2172	3258	4909
1993	2990	4506	2053	3080	4642	2113	3170	4777	2173	3260	4913
1994	2991	4507	2054	3081	4643	2114	3171	4779	2174	3261	4914
1995	2993	4510	2055	3083	4645	2115	3173	4781	2175	3263	4917
1996	2994	4512	2056	3084	4646	2116	3174	4783	2176	3264	4919
1997	2996	4515	2057	3086	4650	2117	3176	4786	2177	3266	4921
1998	2997	4517	2058	3087	4652	2118	3177	4788	2178	3267	4924
1999	2999	4519	2059	3089	4655	2119	3179	4790	2179	3269	4926
2000	3000	4520	2060	3090	4656	2120	3180	4792	2180	3270	4927
2001	3002	4524	2061	3092	4660	2121	3182	4795	2181	3272	4931
2002	3003	4525	2062	3093	4661	2122	3183	4796	2182	3273	4932
2003	3005	4529	2063	3095	4664	2123	3185	4800	2183	3275	4935
2004	3006	4530	2064	3096	4666	2124	3186	4801	2184	3276	4937
2005	3008	4532	2065	3098	4668	2125	3188	4804	2185	3278	4939
2006	3009	4535	2066	3099	4670	2126	3189	4806	2186	3279	4941
2007	3011	4537	2067	3101	4673	2127	3191	4808	2187	3281	4944
2008	3012	4539	2068	3102	4675	2128	3192	4811	2188	3282	4946
2009	3014	4542	2069	3104	4677	2129	3194	4813	2189	3284	4949
2010	3015	4543	2070	3105	4679	2130	3195	4814	2190	3285	4950
2011	3017	4547	2071	3107	4682	2131	3197	4818	2191	3287	4953
2012	3018	4548	2072	3108	4683	2132	3198	4819	2192	3288	4955
2013	3020	4551	2073	3110	4687	2133	3200	4822	2193	3290	4958
2014	3021	4553	2074	3111	4688	2134	3201	4824	2194	3291	4959
2015	3023	4556	2075	3113	4691	2135	3203	4826	2195	3293	4962
2016	3024	4557	2076	3114	4693	2136	3204	4828	2196	3294	4964
2017	3026	4560	2077	3116	4696	2137	3206	4831	2197	3296	4967
2018	3027	4562	2078	3117	4698	2138	3207	4833	2198	3297	4969
2019	3029	4564	2079	3119	4700	2139	3209	4836	2199	3299	4971
2020	3030	4566	2080	3120	4701	2140	3210	4837	2200	3300	4972
2021	3032	4569	2081	3122	4706	2141	3212	4840	2201	3302	4976
2022	3033	4570	2082	3123	4708	2142	3213	4842	2202	3303	4977
2023	3035	4574	2083	3125	4709	2143	3215	4845	2203	3305	4981
2024	3036	4575	2084	3126	4711	2144	3216	4846	2204	3306	4982
2025	3038	4578	2085	3128	4713	2145	3218	4849	2205	3308	4984
2026	3039	4580	2086	3129	4715	2146	3219	4851	2206	3309	4987
2027	3041	4582	2087	3131	4716	2147	3221	4854	2207	3311	4989
2028	3042	4585	2088	3132	4720	2148	3222	4856	2208	3312	4991
2029	3044	4587	2089	3134	4723	2149	3224	4858	2209	3314	4994
2030	3045	4588	2090	3135	4724	2150	3225	4859	2210	3315	4995

BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension	BP (pre 2006) without DP	BP (pre 2006) with DP	Revised (pre 2006) Pension
(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)
2211	3317	4999	2271	3407	5134	2331	3497	5270	2391	3587	5405
2212	3318	5000	2272	3408	5135	2332	3498	5271	2392	3588	5407
2213	3320	5003	2273	3410	5139	2333	3500	5274	2393	3590	5410
2214	3321	5005	2274	3411	5140	2334	3501	5276	2394	3591	5411
2215	3323	5007	2275	3413	5143	2335	3503	5278	2395	3593	5414
2216	3324	5009	2276	3414	5145	2336	3504	5281	2396	3594	5416
2217	3326	5012	2277	3416	5147	2337	3506	5283	2397	3596	5419
2218	3327	5014	2278	3417	5150	2338	3507	5285	2398	3597	5421
2219	3329	5016	2279	3419	5152	2339	3509	5288	2399	3599	5423
2220	3330	5018	2280	3420	5153	2340	3510	5289	2400	3600	5424
2221	3332	5021	2281	3422	5157	2341	3512	5292	2401	3602	5428
2222	3333	5022	2282	3423	5158	2342	3513	5294	2402	3603	5429
2223	3335	5026	2283	3425	5161	2343	3515	5297	2403	3605	5433
2224	3336	5027	2284	3426	5163	2344	3516	5298	2404	3606	5434
2225	3338	5030	2285	3428	5165	2345	3518	5301	2405	3608	5436
2226	3339	5032	2286	3429	5167	2346	3519	5303	2406	3609	5439
2227	3341	5034	2287	3431	5170	2347	3521	5306	2407	3611	5441
2228	3342	5037	2288	3432	5172	2348	3522	5309	2408	3612	5443
2229	3344	5039	2289	3434	5175	2349	3524	5310	2409	3614	5446
2230	3345	5040	2290	3436	5176	2350	3525	5311	2410	3616	5447
2231	3347	5044	2291	3437	5179	2351	3527	5315	2411	3617	5451
2232	3348	5045	2292	3438	5181	2352	3529	5316	2412	3618	5452
2233	3350	5048	2293	3440	5184	2353	3530	5320	2413	3620	5455
2234	3351	5050	2294	3441	5185	2354	3531	5321	2414	3621	5457
2235	3353	5052	2295	3443	5188	2355	3533	5323	2415	3623	5459
2236	3354	5054	2296	3444	5190	2356	3534	5326	2416	3624	5461
2237	3356	5057	2297	3446	5193	2357	3536	5328	2417	3626	5464
2238	3357	5059	2298	3447	5195	2358	3537	5330	2418	3627	5466
2239	3359	5062	2299	3449	5197	2359	3539	5333	2419	3629	5468
2240	3360	5063	2300	3450	5198	2360	3540	5334	2420	3630	5470
2241	3362	5066	2301	3452	5202	2361	3542	5338	2421	3632	5473
2242	3363	5068	2302	3453	5203	2362	3543	5339	2422	3633	5474
2243	3365	5071	2303	3455	5207	2363	3545	5342	2423	3635	5478
2244	3366	5072	2304	3456	5208	2364	3546	5344	2424	3636	5479
2245	3368	5075	2305	3458	5210	2365	3548	5346	2425	3638	5482
2246	3369	5077	2306	3459	5213	2366	3549	5348	2426	3639	5484
2247	3371	5080	2307	3461	5215	2367	3551	5351	2427	3641	5486
2248	3372	5082	2308	3462	5217	2368	3552	5353	2428	3642	5489
2249	3374	5084	2309	3464	5220	2369	3554	5355	2429	3644	5491
2250	3375	5085	2310	3465	5221	2370	3555	5357	2430	3645	5492
2251	3377	5089	2311	3467	5225	2371	3557	5360	2431	3647	5496
2252	3378	5090	2312	3468	5226	2372	3558	5361	2432	3648	5497
2253	3380	5094	2313	3470	5229	2373	3560	5365	2433	3650	5500
2254	3381	5095	2314	3471	5231	2374	3561	5366	2434	3651	5502
2255	3383	5097	2315	3473	5233	2375	3563	5369	2435	3653	5504
2256	3384	5100	2316	3474	5235	2376	3564	5371	2436	3654	5506
2257	3386	5102	2317	3476	5238	2377	3566	5373	2437	3656	5509
2258	3387	5104	2318	3477	5240	2378	3567	5376	2438	3657	5511
2259	3389	5107	2319	3479	5242	2379	3569	5378	2439	3659	5514
2260	3390	5108	2320	3480	5244	2380	3570	5379	2440	3660	5515
2261	3392	5112	2321	3482	5247	2381	3572	5383	2441	3662	5518
2262	3393	5113	2322	3483	5248	2382	3573	5384	2442	3663	5520
2263	3395	5116	2323	3485	5252	2383	3575	5387	2443	3665	5523
2264	3396	5118	2324	3486	5253	2384	3576	5389	2444	3666	5524
2265	3398	5120	2325	3488	5256	2385	3578	5391	2445	3668	5527
2266	3399	5122	2326	3489	5258	2386	3579	5393	2446	3669	5529
2267	3401	5126	2327	3491	5260	2387	3581	5396	2447	3671	5532
2268	3402	5127	2328	3492	5263	2388	3582	5398	2448	3672	5534
2269	3404	5129	2329	3494	5265	2389	3584	5401	2449	3674	5536
2270	3405	5131	2330	3495	5266	2390	3585	5402	2450	3675	5537